# THE UNIVERSITY OF WAIKATO



# TE WHARE WĀNANGA O WAIKATO



LG741 .W3G733 1995 Suppl New Zealand Collection Outsize

# **GRADUATION**

School of Management Studies Executive Education Programme

1995

# THE UNIVERSITY OF WAIKATO

# TE WHARE WĀNANGA O WAIKATO

# **GRADUATION**

Saturday, 14 October 1995 1.30pm

Trustbank Theatre

## ORDER OF PROCEEDINGS

The Assembly is requested to stand as the Academic Procession enters the Theatre, and to remain standing for the playing and singing of the New Zealand National Anthem. This will be sung twice, the second time in Māori.

The Chancellor, Mr G D G Bailey LLB Cant will open the proceedings.

The Vice Chancellor, Professor B C Gould BA LLM Auck BCL MA Oxf, will address the Assembly.

The Guest Speaker, Dr A B (Tony) Cull will address the Assembly.

The Dean of Management Studies, Professor M J Pratt BA Sheff MCom Witw DCom SA ACA FCA will present to the Chancellor for the conferment of their degrees and the award of their diplomas, the graduands from the School of Management Studies.

Student Speaker Arun Bhardwaj will address the Assembly

Student Speaker Frank Rog will address the Assembly

The Assembly will stand to sing "Gaudeamus".

The Assembly is asked to remain standing until the Procession has left the Theatre.

## "GOD DEFEND NEW ZEALAND"

God of Nations at Thy feet In the bonds of love we meet Hear our voices we entreat God defend our free land

Guard Pacific's triple star From the shafts of strife and war Make her praises heard afar God defend New Zealand E Ihowa, Atua O Nga Iwi O te Ao Ata whakarongona Me aroha noa

Kia hua ko te pai Kia tau to atawhai Manaakitia mai Aotearoa

## "GAUDEAMUS"

Gaudeamus igitur juvenes dum sumus Gaudeamus igitur juvenes dum sumus Post jocundam juventutem Post molestam senectutem Nos habebit humus, nos habebit humus

Vita nostra brevis est, brevi finiteur Vita nostra brevis est, brevi finietur Venit mors velociter Rapit nos atrociter Nemini parcetur, nemini parcetur Vivat Academia! Vivant professores! Vivat Academia! Vivant professores! Vivat membrum quodlibet Vivant membra quaelibet Semper sint in flore! Semper sint in flore!

Music by: WAIKATO TIMES HAMILTON BRASS

Conductor: IAN LEVIEN

Soloist: CATHERINE RYAN

## SCHOOL OF MANAGEMENT STUDIES

## MASTER OF BUSINESS ADMINISTRATION

## Executive

Paul Forrest Baker
Mark Holten Bojesen-Trepka
Phillip Frederick Carden
Eileen Ann Chambers
Peter Jackson Chapman
Bevan Athol Clement
Guy David Nicholas Hamilton
Rhonda Jean Howie
Jennifer Christine Kuttel
Allison Te Aomarama Lawton
Ellen Joanne Lentfer
Olwyn Sue McConnell
John Murdoch
Saseedaran Vasu Nair

William Michael Osborne
Andrew John Peacocke
Harry William Pohatu
Gerard James Prendergast
Francis Vincent Rog
Lynette Anne Rostern
Peter Gregory Scott
Gavin James Shepherd
Robin Lorna Steed
Murray Stevens
Rangitamoe Eunice Louise Waaka
Philippa Jane Wade
Julie Anne Wilson
Helen Martha Wood

# **International**

Francisco P Andres Jr
Dean Ferguson Bell
Arun Kumar Bhardwaj
John Alexander Cameron
Catherine Rita Hill
Soon-Kiong Daniel Hung
Renata Immanuel Kahuroa
Ameer MD Yousuf Khan
Elim Amusep Kiang
Han Hoe Jeffrey Lim

Alan Robert Richards
Seseleka Imo Sagoa
Brian Ross Sleath
Kaye Annette Turner
Amal Vikash
Eggert-Augustin Von Der Luhe
Dechan Wangmo
Sean Yee Wong
Ian Campbell Wright
David Anthony Yates

# Diploma in Accounting and Finance

Christine Leng Huat Lee

# **Diploma in Management Studies**

Leonard Stephen Caley
Rosaline Valerie Chadwick
David Edward Chambers
Denise Anne Cranston
Gene Andrew Davey
Christopher John Evans
Judith Elizabeth Evans
Keith Raymond Fabish
Peter Michael Fergusson
Sara-Louise Freeman
Helen Florence Green
Ingrid Marama Greenslade
Bruce William Hammington
Anne Elizabeth Hurd
Rodney Milton Jones

David Rewi Taneti Nankivell Julie Joy Nelson Ivy O'Donoghue Paul Lawrence Read Alana Kim Savage Christine Faye Scott Gordon David Sell Janette Gwendolyn Simmons Heather Ann Styris Jennifer Joy Torr Michael Peter Vincent

Lorelei Ruth King Chambers Doreen Landrum Belinda Jean Leckie Christine Leng Huat Lee George Andrew Miller

Allister Kenneth Keast Russell James Kilpatrick

Maxine Huirangi Grace Moana-Tuwhangai

# Diploma in Personal Financial Planning

Patrick Earle Barnes Richard William Birch Malcolm Bruce Ferguson Warrick Darcy Funnell Philip Banks Kelliher Bernard Paul McCrea John Joseph Perris Alfred Robert Saunders Colleen Anne Warin Graham Victor Young

# Certificate of Proficiency

Kuru Tupu Julian Michael Waretini (Awarded Posthumously)

#### MASTER OF BUSINESS ADMINISTRATION

#### **EXECUTIVE**

#### **PAUL BAKER**

Paul is currently the Manager of Grunfos Pumps PTY LTD. He has a New Zealand Certificate of Engineering (Civil) and is a Registered Engineering Associate.

#### MARK BOJESEN-TREPKA

Mark is the National Marketing Manager for BHP Steel Building Products NZ Ltd.

#### PHIL CARDEN

Phil's early education was at Huntly College and Waikato Polytechnic. He is a qualified technician engineer and has fifteen years experience in technology marketing. Phil is a family man with three young children and his ambition is to never retire!

#### **EILEEN CHAMBERS**

Mother and Grandmother, Registered Nurse and Teacher. Eileen has a Diploma of Teaching (1979), Bachelor of Arts from Auckland University (1976), Diploma of Social Science (Massey 1984) and Diploma of Education (Massey 1988). Eileen's work experience includes: husband and child rearing and secondary school teaching. She is currently employed as a Nurse/Educator at the Waikato Polytechnic which provides Eileen with constant variety and also pays for her overseas trips.

#### **NICK HAMILTON**

Nick has spent more than twenty years in Human Resource Management, culminating in the top Human Resource role at New Zealand Dairy Group from which he resigned to establish Quint Consulting Group. This group specialises in the development of organizational structures and relationships to achieve objectives, specifically facilitation of creation of mission statements and plans to achieve them, including the creation of highly motivated teams and solving human resource problems.

## **RHONDA HOWIE**

Rhonda Howie graduated with a Bachelor of Social Science in 1983 from Waikato University and in 1990 was awarded the Diploma of Health Administration from Massey University. She has held a variety of midwifery and management postions within the health service, primarily in the Waikato and Bay of Plenty. Her special area of interest is health sector management. She is currently the Midland Regional Manager for the Royal NZ Plunket Society

#### JENNY KUTTEL

Jenny is the Administration Manager for the Solid Wood Forestry Sector of Fletcher Challenge. She has spent most of her working life in the forestry and lumber industry, beginning as a Computer Programmer. Jenny's current role involves the day to day administration of the Putaruru sawmill, including management of OSH,RMA. Recently she has been involved in process reviews of solid wood forestry and implementation of recommended changes. Although Jenny thoroughly enjoyed the challenge of the MBA, she is very pleased that it is now complete. Jenny has had tremendous support from her family, particularly her daughter who nagged her when she thought Jenny was shirking.

#### **ALLISON LAWTON**

Allison is currently establishing a tourism venture in Rotorua, "Pohutu Lodge", as well as specialising in small business consulting. Her previous experience is in the public sector where the last position held was Regional Manager for Housing Corporation Mortgages, in the Central North Region.

#### **JOANNE LENTFER**

Joanne chose secondary school teaching as a career and has worked in education ever since. Now a faculty manager at Rotorua's Waiariki Polytechnic, Joanne still considers herself as an educationalist first and one who has kept abreast of education and marketplace changes.

#### JOHN MURDOCH

John attained a Masters degree from Auckland University in 1982 majoring in History and Political Science. He worked for seven years at the Auckland Employers' Association as senior advocate for several major industries. In 1989 he took up the position of Chief Executive of the New Zealand Dairy Industry Employers' Association. He is responsible for all labour relations matters throughout the industry as well as running the Dairy Industry Training Association (I.T.O). John is married and has 3 young children.

#### **ANDREW PEACOCKE**

Education

BA University of Waikato, 1976

New Zealand Library School Diploma, 1977

**Employment** 

Head of Technical Services and Collection Management,

Hamilton Public Library.

Andrew has been with the Library since 1975 apart from 2 years in education, 1 year travelling and 2 years operating a tree lopping business in Sydney. He is married to Kate and has 2 children - Chloe 12 and Gemma 11.

## **HARRY (BEAU) POHATU**

Beau was born on the 10 October 1948 in Waipiro Bay on the East Coast and his Iwi is Ngaati Porou/Rongowhakaata. Beau has been employed by the Centre for Maori Studies and Research at the University of Waikato since 1992 as an Executive Assistant. Beau is married to Paremata of the Waikato Tainui and they have four children, a boy of 25 and three girls aged 21, 11 and 10.

#### **GERALD PRENDERGAST**

Gerald is the General Manager for New Zealand Semen Export Ltd, a wholly owned subsidiary of the NZDB Livestock Improvement Corporation.

#### **FRANK ROG**

Frank is currently Employee Relations Manager for Health Waikato Limited and is recognised as one of the leading human resource practitioners in the New Zealand public health sector. Prior to coming to New Zealand from England in 1980 Frank was involved in production management in the newspaper industry. His MBA is dedicated to his family Karen, Alexander and Olivia.

#### LYN ROSTERN

Lyn's previous qualifications include a Bachelor of Arts in Social Science a certificate of Health Economics, R.G.O.W and now an M.B.A. Following 23 years working in the Public and Private Health Sectors Lyn is now working within her own Management and Quality Consultancy business commenced three and a half years ago with her partner.

#### **GAVIN SHEPHERD**

Co-owner of The Vet Clinic, a small animal practice. with clinics at Five Cross Roads and Hillcrest. In 1988 Gavin qualified in Medicine of Dogs to become a member of the Australian College of Veterinary Scientists.

#### **LOUISE WAAKA**

Presently employed as a Practice Consultant for the New Zealand Children and Young Persons Service (NZCYPS) of the Department of Social Welfare. Future career development - Senior Consultancy and Management in the public or private sector.

#### PIP WADE

Pip graduated in 1973 with a Diploma of Physiotherapy and in 1977 with a post graduate Diploma in Manipulative Therapy. Pip was a Private Practitioner (Physiotherapy) in Hamilton from 1983 to 1993 and the President of the Post Graduate Manipulative Therapists Association from 1991 to the present day. Pip is a member of the New Zealand College of Physiotherapists and a NZMTA College Representative. She is also a tutor and examiner for the NZMTA Post Graduate Dip Manipulative Therapy Course. Pip is currently employed as a Consultant Physiotherapist for the Rehabilitation Institute (Hamilton).

#### **HELEN WOOD**

Helen graduated from Waikato University in 1988 with a Bachelor in Social Science. She has worked for Health Waikato since 1978 and is currently employed as the Manager of Performance Information.

# MASTERS OF BUSINESS ADMINISTRATION

#### **INTERNATIONAL**

#### FRANCISCO ANDRES

Francisco was a Nucleus Farm Manager for one of the largest corporate pig farms in the Philippines - he also worked in the pig industry in New Zealand. His specialisation topic, Finance in Agribusiness, will help him to expand his opportunities in the field of agriculture.

#### **ARUN BHARDWAJ**

Aruns education includes a Bachelor of Commerce and a Masters of Commerce. Prior to coming to New Zealand Arun worked as a Financial Operations Manager with Reebok Indonesia. He is planning to work in an International Management role in New Zealand after the MBA.

#### **CATHERINE HILL**

Catherine graduated in 1976 with a Bachelor of Management Studies. She is a Member of the College of Chartered Accountants (NZSA) and worked for the Inland Revenue Department - Investigations and Head Office for 18 years. Catherine also spent five years at the Tairawhiti Polytechnic in Gisborne.

#### DANIEL HUNG

Daniel thoroughly enjoyed his time on the MBA programme, and especially valued meeting and working with people from many different cultures. Having completed his MBA, Daniel has a better understanding of the general management practices and would like to take up a position in a multinational organisation to apply the knowledge that he has acquired.

#### **RENATA KAHUROA**

Renata graduated with a Bachelor of Management Studies from Waikato University in 1992. He is presently employed as a Financial Controller for Richmond House where he worked part-time whilst completing the MBA. Career wise Renata is interested in spreadsheet modelling and computer-aided techniques for decision-making in the business environment. When time permits Renata enjoys basketball, general fitness and music.

#### **ELIM AMUSEP KIANG**

Elim graduated from the University of Papua New Guinea in 1990 with a Bachelor of Arts Degree in Economics. He worked for the Reserve Bank of Papua New Guinea for four years and in 1994 travelled to New Zealand to undertake the International MBA.

#### **HAN HOE JEFFREY LIM**

Jeffrey graduated from Indiana University in 1987 with a Bachelors degree in Business Administration. After two and a half years military service Jeffrey worked for the next three and a half years in the Travel/Airline Industry in the areas of marketing, training and management.

#### KHAN AMEER MD.YOUSUF

Ameer has been at the University of Waikato since 1990. Prior to the MBA he did a Bachelor of Social Science. During his study period at Waikato Ameer was involved with the Waikato Student Union where he held the office of Vice-President Administration for one year. Ameer is planning to stay in New Zealand in order to pursue his future career.

#### **ALAN RICHARDS**

Alan is the Managing Director of AR & WE Richards Ltd. He was born in Westport, New Zealand and currently resides in Rotorua. Alan's background is in the heavy engineering industry, marine, cement and pulp and paper. He has found the IMBA both an enormous challenge and a wonderful opportunity, which has provided him with skills that will serve him for a lifetime. Alan's success within the programme would not have been possible without the love and support of his wife Wendy and their four children.

#### **BRIAN SLEATH**

After many years traversing the wilderness of management, working at many occupations, Brians path eventually lead to the source of all enlightenment, Executive Education at the University of Waikato. There Brian found the answer to the ultimate question of life the universe and everything was not 42 but an MBÅ - a qualification that gives a new meaning to life. There he met fellow travellers, discussed at length management philosophy, gained much knowledge and built friendships that will endure at least until they part. An enjoyable interlude from the real world that cannot help but change his life for the better.

#### **KAYE TURNER**

Kaye has taught in the School of Law at the University of Waikato since February 1991. Her previous degrees are in law and politics. Kaye thanks the School of Law and the University for the opportunity to take the MBA programme. She is delighted to became the first academic staff member of the University to complete the Waikato MBA degree.

## **DECHAN WANGMO**

Dechan graduated with a Bachelor of Commerce (Hons) degree from the University of Delhi (India) in 1986. She was employed by the Royal Institute of Management as a Trainee Officer from 1987 to 1988. In 1989 she joined the Department of Budget and Aid Co-ordination (Ministry of Finance) where she has been working ever since as an Assistant Finance Officer. On completion of her MBA she intends to join up with the same office for a year and a half and then hopes to look for a job in another department where she can best use the skills she has acquired in her MBA. The International MBA has equipped Dechan to face the ever changing corporate environment and she has found it to be a great learning experience.

#### **SEAN WONG**

Sean finds his previous professional training and years of practical experience in senior level management are great assets, but the knowledge and skills he acquired more than three decades ago would not be adequate for a good management consultant today. The International MBA programme has enlightened him on the latest knowledge, technique and skills for the 21st century strategic business management, particularly on a global basis.

#### IAN WRIGHT

After spending the last ten years of his life as a self employed farmer involved also in outdoor education and athletics promotions, lan has found the MBA a very enrichening experience. Ian intends to now use the skills he has acquired to develop a new business and career that incorporates marketing and promotions concepts.

#### **DIPLOMA OF MANAGEMENT STUDIES**

#### **LEN CALEY**

Once Len finished his Diploma he worked part-time in a variety of positions from painting and fencing to landscape gardening. Len managed the Te Rapa branch of Angelo's Pizza's for a time and has now moved to Palmerston North where he is an Evangelist with OAC Ministries. He is now using the skills he has gained from his Diploma in Management Studies to promote the profile of the OAC Ministries.

#### **ROSALINE CHADWICK**

Rosaline obtained a Bachelor of Arts from Auckland University. She is currently the Managing Director of Roschad Investment Company. Previously Rosaline was the Production Manager (Advertising) for Farmers Trading.

#### **DAVID CHAMBERS**

As of July 1995 David is on leave to complete the IMBA at Waikato University. His substanture position is that of a Team Leader in the audit area of Inland Revenue (Hamilton). He has been with the IRD for 11 years and been in a variety of roles. Probably the most personal satisfaction has come from 7 years as a Union Delegate as IRD has gone through major changes in line with the Public Service in general.

#### CHRISTOPHER EVANS

Prior to completing his Diploma in Management Studies, Chris Evans graduated from the University of Auckland where he attained a Master of Arts degree in Political Studies. Presently, he is working as a Security Officer for the Warehouse while looking for other opportunities.

#### JUDITH EVANS

Judith is Director of Communications for the Catholic Diocese of Hamilton and also staff person for the Social Justice Commission. She has a Masters Degree in History and English (Edinburgh) and trained as a secondary school teacher. Previous work experience includes adult education and educational programme design. She has 3 sons, 3 daughters and 3 grandchildren.

#### **KEITH FABISH**

Keith has an Advanced Trade Certificate in Radio and Television Servicing and a Real Estate Certificate and is a past president for Toastmasters CTM. Keith is currently employed as the Regional Manager for a Television Installation Contracting Company. He is married with five children, and when time permit enjoys golf and swimming.

#### PETER FERGUSSON

Peter is currently the National Sales and Marketing Manager for Lockwood Buildings Ltd.

#### **SARA FREEMAN**

Having completed the Diploma in Management Studies it is now Sara's goal to complete her MBA. The Diploma has helped motivate her and now she is working towards management positions within the Pharmaceutical Industry.

#### **HELEN GREEN**

Helen completed her Nursing (General and Obstetric) training in Tauranga and worked as a nurse in high dependency units and emergency care for over 20 years. Helen is now employed as the Project Manager in the Medical and Elderly Division of Waikato Hospital. Helen has been married (to Peter Green) for 23 years and has two daughters.

#### **BRUCE HAMMINGTON**

Bruce is a mature student currently employed as a Manager of a Charitable Trust providing accommodation and support to people with health problems and is standing this year for City Council. Bruce thoroughly enjoyed the experience of the Diploma and plans to return for more.

#### **ANNE HURD**

Anne is a member of the N.Z Association of Counsellors, an accredited member of the N.Z Association of Social Workers and a trained teacher. She is currently Manager of the Waikato Anglican Social Services. The agency provides support housing for single men, support for families and a community based rehabilitation programme for men who have been sexually abused.

#### **ALLISTER KEAST**

Allister is 28 years old and was schooled at Fairfield College in Hamilton. In 1989 he completed an Advanced Trade Certificate in Coachbuilding, then in 1992 finished a Diploma in small craft design from Auckland Unitech. In 1993 Allister graduated from the Auckland Technical Institute with a New Zealand Certificate in Engineering. He is currently completing a Bachelor of Engineering at the Auckland University.

#### LORELEI KING CHAMBERS

Lorelei has worked for Inland Revenue for ten and a half years and is currently a Supervisor in the Taxpayer Services area. In the last two years she has been involved in projects investigating the introduction of "teams" within IRD, which she has found very interesting. She is continuing with business studies part-time at Waikato Polytechnic.

#### **DOREEN LANDRUM**

Doreen was born in 1938 in St Helen's Lancashire England where she attended Cowley Girls' Grammar School. In 1957 Doreen married Bill and they have four children and ten grandchildren in 1970 the family emigrated to New Zealand. Doreen joined the Foundation for the Blind in 1987 as Assistant Regional Manager (Wellington) and in 1993 she was promoted to Manager of the Waikato Bay of Plenty Region.

#### IVY O'DONOGHUE

Ivy worked in Kuala Lumpur and Brunei before coming to New Zealand. She has worked in Hamilton as an Insurance Sales Representative for eight years before deciding to pursue further education.

#### PAUL READ

Apart from surfing, skiing and generally indulging in "off the wall" sports, Paul is slowly (very very slowly) establishing a Marketing and Management Consultancy Business within the Hospitality Industry. Prior to this Paul was a tutor with the Ambulance Service in Tauranga. Now once again, he has no life as he flounders his way through the IMBA Programme!

#### **ALANA SAVAGE**

Alana is working at Computerland Training Centre as a full time Computer Consultant Trainer. She found the Diploma in Management Studies was instrumental in securing her current position. Alana has also found the marketing skills taught to be of great use in advertising, accounting and human resource management. Alana is currently undertaking a Boat Masters Course at the Polytechnic, and may be looking at a Marketing and Statistics Course next year

#### **GORDON SELL**

Gordon gained an A bursary from Kawerau College and graduated from Waikato University with a Bachelor of Computing and Mathematical Science. While at university Gordon was a member of the tramping club and a course representative in 1992 and 1993. He is currently employed by Telecom as an Analyst Programmer.

## JANETTE SIMMONS

Janette holds a Senior Position in the Department of Conservation, Hamilton, with current responsibilities for public awareness and special projects requiring strategic thinking, research analysis and a multi-disciplinary approach. She has a keen interest in the environment and is also active in community affairs, chairing a number of local committees and organising events and activities. Janette is continuing with University study on a part-time basis.

## DIPLOMA OF PERSONAL FINANCIAL PLANNING

#### PHILIP BANKS KELLIHER

Philip worked at the C.S 1st Boston as a Client Advisor for five years from 1986 - 1990. He then went on to work for BNZ Investment as a Financial Planner - Advisory Services from 1992 - 1995 and is currently working for Burger Wisconsin.

#### PATRICK BARNES

Patrick has been involved in Financial Planning for the last five years, prior to this he was involved in aviation for 25 years. He commenced his career as a pilot in the Royal Air Force and flew as a pilot in the outback of Australia. Patrick has also worked in a planning and management role for Air New Zealand.

#### **MALCOLM FERGUSON**

Malcolm is a Personal Portfolio Analyst for Westpac Financial Services in Wellington. He has a Bachelor of Commerce and Administration (Victoria), Diploma of Corporate Management (ACIS), Associate Institute Actuaries (UK) and is a member of the New Zealand Royal Society.

#### **WARRICK FUNNELL**

Warrick is the Director of Wanganui Insurance Brokers Ltd. He has been involved in the finance industry since 1976, in the past 5 years as a Financial Planner.

#### BERNARD McCREA

Bernard was on the original Introduction to Financial Planning Course at Waikato University in 1991. Bernard works for ANZ Bank in Wellington as a Senior Investment Advisor, working primarily on the Kapiti Coast area. Bernard has had 16 years banking experience and is pleased to qualify with his Diploma which also qualifies him for a Fellowship in the Bankers Institute.

#### **JOHN PERRIS**

John is a Chartered Accountant, Chartered Secretary and member of the Chartered Institute of Corporate Management. He has thirty years experience in the finance industry having started with the Reserve Bank of New Zealand. He has held senior executive positions both domestically and internationally with the Marac/NZI Group of Companies. John is an IAFP Certified Investment Advisor and Financial Planner and the Principal of Perris and Associates, a financial services organisation based on the North Shore of Auckland.

#### **COLLEEN WARIN**

Colleen holds a Bachelor of Commerce and Administration from Victoria University of Wellington. She is currently employed as Regional Financial Advisor for Trust Bank Waikato, a division of Trust Bank New Zealand Ltd.

#### **GRAHAM YOUNG**

Graham is a Chartered Accountant. He has been in public practice for 26 years specialising in audit, insolvency and for the last five years in providing financial planning and investment advisory services. Sporting interests at a social level include tennis, golf, skiing and sailing.