

## HDCO340 PERSPECTIVES ON COUNSELLING

20 Points

An examination of the philosophical, psychological and sociological principles that underpin the aims and methods of helping professions generally, and counselling in particular, offered by the Department of Human Development and Counselling.

## HRMG401 HUMAN RESOURCE MANAGEMENT AND EMPLOYMENT RELATIONS

20 Points

This paper is designed to address the increasingly important role of employment law in the theory and practice of human resource management. It places employment law in the generic context of management, legal systems and regulatory processes.

### Entry Requirements

A bachelors degree in any discipline or relevant work experience

### Application Process

Applications can be submitted on-line at: [www.waikato.ac.nz/enrol/](http://www.waikato.ac.nz/enrol/) or by paper application form. Please contact us if you require an application form.

Please submit:

- » your curriculum vitae and a covering letter of application
- » a verified copy of your academic transcript and/or details of relevant experience
- » a verified copy of your birth certificate or current passport

### » Les Arthur, BA LLB McomLaw

Les Arthur, Programme Director for the Graduate Diploma in Dispute Resolution, is a L.E.A.D.R. trained Mediator. He has worked for more than eight years in private legal practice, most recently as senior corporate counsel for a multinational insurer. Les has attended an advanced negotiation workshop at Harvard Law School in the United States and is regularly involved in advanced mediation workshops in New Zealand and Australia. He is completing a postgraduate qualification in Dispute Resolution at Melbourne University.



### » Health & Disability Consumer Advocate, Hamilton Carole Linehan

As an Advocate, "it is essential to have good conflict resolution skills to effectively deal with issues arising from health and disability services. Waikato's Graduate Diploma in Dispute Resolution provided me with the theoretical knowledge and practical skills for mediation and other forms of alternative dispute resolution. I also gained a better understanding of the legal system and how it operates."



THE UNIVERSITY OF  
**WAIKATO**  
*Te Whare Wānanga o Waikato*

## Graduate Diploma in Dispute Resolution

*Waikato Law School*  
Te Wāhanga Ture



For further information please contact:

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**School of Law**  
Lyn Wood  
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Conflict is an ever-present part of social and business life. While conflict is not inherently negative, disputes have the ability to develop in ways that can cause problems. What is increasingly recognised is that an array of processes is needed to deal with discord. This Graduate Diploma provides a practical and theoretical exploration of the processes of conflict resolution.

The Graduate Diploma in Dispute Resolution is designed to enable people in a wide range of professions to develop the skills needed to resolve the disputes and differences that are an inevitable part of their work. Whether you want to gain new skills for your current position or prepare for a new career direction, this qualification will help you gain valuable knowledge and practical skills in conflict resolution, mediation and negotiation. The programme utilises the experience and expertise of staff in the School of Law, the Waikato Management School and School of Education at the University of Waikato.

### Key Features

- » *A quality postgraduate university qualification in one year of full-time study. Part-time study options are also available.*
- » *The Graduate Diploma is taught on-campus at the University of Waikato in Hamilton.*
- » *A diploma that builds on teaching, research and practical experience within the Schools of Law, Education and the Waikato Management School.*
- » *A diploma that will equip you with theoretical knowledge and practical skills in dispute resolution.*
- » *Full access to the university library facilities, including a comprehensive Law Library that includes an extensive collection of texts and periodicals in the area of alternative dispute resolution.*
- » *Excellent computing facilities are available seven days a week, 24 hours a day.*

### Programme Structure

The programme consists of 120 points, including at least 80 points above Level 3, from the list of compulsory, elective and optional papers.

A typical programme will comprise:

- » Three compulsory papers - LAWS205, LAWS306 and MCOM331;  
One (or two) electives - LAWS449 or/and MCOM431;  
40 points (or 20 points, if two electives have been completed) from the optional papers list.

To gain accreditation for Associate Status with AMINZ:

- » Students studying the GradDipDR must complete LAWS205 *Foundations in Legal Studies*, LAWS306 *Dispute Resolution and LAWS449 Mediation: Law, Principles and Practice*.
- » Students studying the Bachelor of Laws must complete LAWS305 *Corporate Entities*, LAWS306 *Dispute Resolution*, LAWS426 *Commercial Transactions* and LAWS449 *Mediation: Law, Principles and Practice*.

## » COMPULSORY PAPERS

### LAWS205A FOUNDATIONS IN LEGAL STUDIES

20 Points

A paper to provide students with a basic understanding of the New Zealand legal system, and an introduction to the law of torts, contract, agency, sale of goods and services, persons including corporate bodies, property and consumer legislation. Subject to the approval of the School of Law, this paper may be taken as an individual interest paper, or by students enrolled in qualifications other than law.

### LAWS306Y DISPUTE RESOLUTION

20 Points

An introduction to current and developing dispute resolution techniques. Students are exposed to the theory, general principles and practical dimensions of advocacy and adjudication, arbitration, client interviewing, negotiation and mediation.

### MCOM331 MANAGING CONFLICT AND CONSENSUS

20 Points

You will learn to analyse and manage conflict and build consensus in groups and teams. This paper builds knowledge and skill in the theory and practice of conflict management, particularly in task groups.

## » ELECTIVE PAPERS

- At least ONE of the following:

### LAWS449 MEDIATION: LAW, PRINCIPLES AND PRACTICE

20 Points

This paper will offer students an opportunity to understand mediation at an advanced level. It will examine legal aspects of mediation, theories in relation to practice as well as practical training and skill development.

### MCOM431 NEGOTIATION AND PERSUASION

20 Points

The theory and practice of persuasion and negotiation in a range of professional contexts.

## » OPTIONAL PAPERS

- 40 points (or 20 points if elective papers have been taken)

*Additional level 400 law papers may be available to accommodate individual student interests, subject to the approval of the paper convenor. These optional papers are semesterised - either A semester (late February to June) or B semester (July to October). A full list of papers, with their semesters, is available at [www.waikato.ac.nz/law/](http://www.waikato.ac.nz/law/) or contact the School of Law.*

### LAWS405 THE TREATY OF WAITANGI IN CONTEMPORARY AOTEAROA/ NEW ZEALAND

20 Points

An examination of the Treaty of Waitangi 1840 in contemporary Aotearoa/ New Zealand. Consideration will be given to ways in which the Treaty guarantees might best be realised in relation to the legal system, health, education, resource management, and local government.

### LAWS408 FAMILY LAW

20 Points

A focus on the law and social policies involved in the formation and breakdown of family relationships. The paper examines the underlying social implications of the law and the dispute resolution processes of the Family Court.

### LAWSA420 EMPLOYMENT LAW

20 Points

An examination of the development of employment/industrial law in New Zealand: the legal provisions relating to trade unions; and other employment related legislation.

### LAWS434 ENVIRONMENTAL LAW

20 Points

An examination of the general principles of the law concerning natural and physical resources, sustainable development, pollution control, town planning and Treaty of Waitangi principles.

### MCOM476 COMMUNICATING ACROSS CULTURES

20 Points

This paper provides a broad understanding of the principles and practices of intercultural communication. Topics examined include the relationship between culture and communication, perceptions and values, cultural dimensions, verbal and non-verbal codes, and intercultural communication in various contexts.

### LAWS489 DIRECTED STUDY

10 Points

The Directed Study papers are open to suitably qualified students who under the supervision of one or more academic staff members with experience in the appropriate areas(s), engage in research leading to the production of a 6,000 research assignment. Further information and a list of possible supervisors and research topics are available from Eileen Suttor, School of Law.

### LAWS490 DIRECTED STUDY

20 Points

This paper is open to suitably qualified students who under supervision of an academic staff member with experience in the appropriate area, engage in research leading to the production of the equivalent of a 10,000 word research assignment. Further information and a list of possible supervisors and research topics are available from Eileen Suttor, School of Law. A maximum of one Directed Study paper may be included in the Graduate Diploma programme.

### MCOM231 INTERPERSONAL COMMUNICATION

20 Points

This paper provides students with the theory and skills required for effective interpersonal communication in organisational and social contexts.