

CURRICULUM VITAE

FULL NAME: Margaret Anne Wilson

NATIONALITY: New Zealand

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PRESENT POSITION:

Professor of Law and Public Policy
University of Waikato
Hamilton
New Zealand

QUALIFICATIONS:

LIB(Hons)
M.Jur (Ist Class)
Admitted as Barrister and Solicitor High Court of
New Zealand

AWARDS:

Life Member, Auckland Women Lawyers
Association (1985)
Distinguished Member, Auckland District Law
Society (1997)
New Zealand Centennial Medal 1990
Title of Honourable (1999)
Honorary Doctorate, University of Waikato (2004)
DCNZM (2009)

POSITIONS HELD

ACADEMIC

1972 – 1990 Lecturer and Senior Lecturer, Auckland Law School

1976 - 77 Founder Editor, New Zealand Journal of Industrial Relations.

1974 Acting Editor, Recent Law.

1972 - 74 Council Member of the Legal Research Foundation.

1979 Visiting Fellowship, Research School Social Sciences, Department of Law, Australian National University

- 1990 – 1999 Professor of Law, School of Law, University of Waikato.
- 1990 - 1994 Foundation Dean, School of Law, University of Waikato.
- 1991 - 99 Member, Advisory Board, The Laws of New Zealand
- 1997 Visiting Fellowship, Humanities Research Centre, Australian National University
- 2004 Honorary Doctorate, University of Waikato
- 2008 - Professor Law and Public Policy, University of Waikato

PROFESSIONAL/PUBLIC SERVICE

- 1988 Convenor, Government Working Party on Equal Pay and Equal Opportunities.
- 1988 - 89 Law Commissioner, Law Commission.
- 1987 – 91 Chairwoman, National Advisory Council on Employment of Women.
- 1985 - 89 Director, Reserve Bank of New Zealand.
- 1984 Founder Member, Vice President, Auckland Women Lawyers' Association.
- 1970 - 72 Law Clerk/Solicitor, Peter Jenkins, Barrister and Solicitor, Auckland
- 1971 Admitted as a Barrister & Solicitor of the High Court of New Zealand; retained admission as a Barrister 1971 to 2005 (with brief periods when the admission lapsed due to other commitments).

POLITICAL SERVICE

- 2005 - 2008 Elected Speaker of Parliament (March 2005); re-elected Speaker, November 2005-2008.
- 1999 - 2008 Elected Member of Parliament; re-elected 2002 and 2005
- 1999 – 2005 Minister of Crown – positions held included Attorney-General, Minister of Labour, and Minister Responsible for Treaty of Waitangi Negotiations, Minister of Commerce, Minister for Courts, Associate Minister of Justice
- 1989 - 90 Chief Adviser and Head of Prime Minister's Office.
- 1984 - 87 President, New Zealand Labour Party.

Publications:

Books

Culture, Rights, and Cultural Rights, eds Margaret Wilson and Paul Hunt, Huia, (2000) pp178.

Justice, and Identity: Antipodean Practices, eds Margaret Wilson and Anna Yeatmen, Bridget Williams Books and Allen & Unwin, (1995) pp 223

Labour Party in Government 1984-1987, Allen and Unwin (1989), pp 143.

Women and the Law in New Zealand, Pauline Tapp and Margaret Wilson (1982) Methuen. pp 120.

Book Chapters

“Reforming Parliament”, chapter in ed Raymond Miller, *New Zealand Government and Politics*, Fifth Edition, Oxford University Press, 2010, pp 145 – 155.

“The Employment Relations Act: A Framework for a Fairer Way” chapter in ed Erling Rasmussen, *Employment Relationships: New Zealand Employment Relations Act*, Auckland University Press, Auckland 2004, pp9 – 20

“Women and Politics”, chapter in Ed Raymond Miller, *New Zealand Government and Politics*, Oxford University Press, 2001, pp386 – 396.

Cultural Rights: Definitions and Contexts, chapter in *Culture, Rights, and Cultural Rights*, Eds Margaret Wilson and Paul Hunt, Huia Publishers, 2000. pp 13 - 23

“Labour Law Reform: Context and Foundations”, chapter in ed Dennis R. Nolan, *The Australasian Labour Law Reforms: Australia and New Zealand at the End of the Twentieth Century*, The Federation Press, Sydney, 1998, pp 5 - 20.

“Implications for Political Parties and Participation”, *Constitutional Implications of MMP*, Dunmore Press, 1997, pp 168 - 177

"Paid Work, Policy and the Concept of 'Equality'", *Feminist Thought in Aotearoa/New Zealand: Differences and Connections*, eds du Plessis, Rosemary and Starr, Lynne, Oxford University Press, 1998, pp 223 - 228.

"Women and Politics", *New Zealand Politics in Transition*, Ed Raymond Miller, Oxford University Press, 1997, pp 418 - 427

"New Contractualism and the Employment Relationship in New Zealand", *New Contractualism?* eds Davis, Glynn, Sullivan, Barbara, Yeatman, Anna, Macmillan, Melbourne, 1997, pp 87 - 101.

"The New Industrial Law in New Zealand and its Impact on the Construction of Industrial Law Courses", *Redefining Labour Law: New Perspectives on the Future of Teaching and Research*, ed R. Mitchell, Centre for Employment and Labour Relations Law, Occasional Monograph Series, No 3, University of Melbourne, 1995, pp 220 - 238.

"Constitutional Recognition of the Treaty of Waitangi: Myth or Reality?" chapter in *Justice Biculturalism and Difference*, Eds Margaret Wilson and Anna Yeatman, (1995) Bridget Williams Books and Allen & Unwin, pp 1 - 17.

“Relations between the Executive and Legislature: Recent Experience in New Zealand”, chapter in *The Powers and Functions of Executive Government: Studies from the Asia and Pacific Region*, eds Graham Hassell and Cheryl Saunders, (1994) Centre for Comparative Constitutional Studies, The University of Melbourne, pp 73-94.

"Women and the Law", chapter in *Walking Backwards into the Future*. Collection of essays commissioned by Women's Electoral Lobby, 1993.

"Legislative Change in Industrial Relations: Australia and New Zealand in the 1980's", Richard Mitchell and Margaret Wilson, Chapter in eds Bray Haworth, *Economic Restructuring Industrial Relations in Australia and New Zealand: A Comparative Analysis*, 1993 pp 38 - 59.

"Employment Equity Act 1990: A Case Study in Women's Political Influence 1984-1990", chapter in *Controlling Interests' Business. The State and Society in New Zealand 1984-1990*. Eds. Deeks and Perry. Auckland University Press, 1992, pp 113-131.

Towards a Feminist Jurisprudence in Aotearoa", chapter in *Feminist Voices: A Women's Studies Text for Aotearoa/New Zealand*, ed. du Plessis Oxford University Press 1992.

"Women and the Labour Party", chapter in *The Labour Party After 75 Years* ed. Margaret Clark, Occasional Publication No.4, Department of Politics, Victoria University of Wellington 1992, pp35 - 49.

The 1987 General Election: What Happened?_"Labour Party Perspective on What Happened at 1987 Election", Institute of Policy Studies, Victoria University of Wellington 1987.

"Working for Change" Chapter in *Beyond Expectations* ed. Margaret Clark, Allen & Unwin 1986, pp 155-165.

"Work the State and Social Policy: Industrial Legislation" Chapter in, *In the Public Interest: Health, Work, Housing in New Zealand*, eds Chris Wilkes and Ian Shirley (1984), pp 168-180.

"Your Job" chapter in *The Family Guide to New Zealand Law* (1980) Reader's Digest, pp 362-398.

"The Future of Industrial Democracy" Chapter in *Improving New Zealand's Democracy*, ed, J. Stephen Hoadley (1979) pp 133-145.

Women and the Law in New Zealand (1975) Chapter 8 "Employment", Sweet & Maxwell, pp 40-54.

Articles

"The Role of the Speaker: Perceptions and Reality" (2010) Public Law (accepted for publication July Issue)

"Assessing Members' Behaviour in New Zealand" (2008) Parliamentarian, Issue Two, 117 – 120.

"Reflections on the Roles of Speaker in New Zealand" Vol 22, No 4, (2007) NZULR 545 - 564

"The Reconfiguration of New Zealand's Constitutional Institutions: The Transformation of Tino Rangatiratanga into Political Reality?", (1997) Vol 5 Waikato Law Review, 17 - 34

"The Role of the State in the Regulation of Employment Relations: The New Zealand Experience", (1997) Vol 2 Issue 2 Flinders Law Review, pp131 - 146.

"The Employment Contracts Act - Time for a Change", Editorial, Dec 1996, Employment Law Bulletin, Butterworths, pp 138 - 139.

"Policy, Law and the Courts: An Analysis of Recent Employment Law Cases", December, (1995) Australian Labour Law Journal, pp 203 - 225.

"Contractualism and the Employment Contracts Act 1991: Can They Deliver Equality for Women? (1994) NZJIR, Vol 19, No 3, pp 256 - 274.

"The Making of a New Legal Education in New Zealand: Waikato Law School" (1993) Vol. 1 No.1 Waikato Law Review pp 1 - 25.

"The Making and Repeal of the Employment Equity Act: What Next?" (1993) Vol. 9 No.2 Women's Studies Journal, pp 68 - 86.

"Employment Contracts Act 1991 - The End of an Industrial Relations System?" Australian Journal of Labour Law, December 1991 pp 268-275.

"Waikato Law School: A New Beginning", New Zealand Universities Law Review, Vol. 14, No.2 December 1990. pp103-112.

"Recent Developments in New Zealand's Industrial Relations System", (1981) New Zealand Journal of Industrial Relations, pp 35-41.

"Sexual Violence - A Feminist Perspective" (1982) Sexual Violence - A Case for Law Reform. Legal Research Foundation.

"Human Rights in the Freezing Works" (1980-81) New Zealand Universities Law Review, pp 273-279.

"Human Rights Commission - The Educator or Enforcer" (1979) NZLJ pp 467-471

"A Few Observations on the Law Relating to Security of Employment" (1979) The Industrial Law Seminar, Legal Research Foundation, pp 1-20.

"The Industrial Law Reform Act 1978" (1978) Vol. 4 No.11, Recent Law, pp 419-423.

"Union Membership in New Zealand: An Assessment of Government Policy" (1976) Vol 1, No.1, New Zealand Journal of Industrial Relations, pp 9-14.

"Industrial Relations Amendment Bill (No 3) - A Comment" (1976) Vol. 2, No 10, Recent Law pp 297-300.

"Collective Bargaining in New Zealand Outside the Industrial Conciliation and Arbitration Act" (1970) Vol. 1, No 3, Auckland University Law Review, pp 37-52.

Reports

ILO Official Texts: Reflecting Gender Equality, 2009, Report commissioned by ILO Legal Adviser's Office, pp 54

Report and Recommendations of the Subcommittee on Gender Issues to the Courts Consultative Committee (1994), pp 15.

Towards Employment Equity : Reporting of Working Group on Equal Pay for Work of Equal Value and Equal Employment Opportunities, (1988) Social Equity Committee of Cabinet, Government Printer, pp 50.

Report on the Submissions on the Towards Employment Equity Report (1988), Prime Minister's Office, pp 35.

Report on the Status of Academic Women in New Zealand (1986) Association of University Teachers, pp 45.

Published Monographs/Conference Proceedings/Reviews

Book Review of *Bridled Power: New Zealand Government Under MMP*, (1997) Vol 17, No4, New Zealand Universities Book Review, pp 457 - 459.

"Equal Pay and Equal Opportunities 1972-1997: Where To From Here?" *Closing the Gap*, Presentations to the forum on equal pay 13 June 1997, NZ Council of Trade Unions, pp 5 - 15.

"The Effect of New Zealand's Policy of Economic Liberalisation on Equal Employment Opportunities for Women", ed Pauline Carroll, (1995) *Women in Leadership Project 1994 - Public Lecture Series*, Edith Cowan University, Brisbane, pp 49 - 64.

"Academic Women in the 1990's", ed Noeline Alcorn, (1995), *Education and the Equality of the Sexes - Twenty Years On*, School of Education, University of Waikato.

"Industrial Relations: A Framework for Review", Industrial Relations : The Green Paper, Proceedings of a Seminar, (1986) Industrial Relations Centre, Victoria University of Wellington, pp 10-21.

"Women and Power : Economics, Law, Politics and Decision Making" (1986) *Perspectives on Women Today*, Centre for Continuing Education, University of Auckland, pp 52-60.

"Industrial Relations Research in New Zealand", Ed Turkington, Don J. (1978) *Industrial Relations Teaching and Research in Australia and New Zealand*, Industrial Relations Centre, Victoria University of Wellington, pp 191 – 206

SELECTED CONFERENCE/LECTURE PAPERS:

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|------|---|
| 2009 | "From Privy Council to Supreme Court" Thornely Lecture 2009, (Sidney Sussex College, Cambridge University) Linklaters LLP, London |
| 2009 | "ILO – The Role of New Zealand Government", 2009, New Zealand Work & Labour Market Institute, Auckland University of Technology, Auckland. |
| 2009 | "The Evolution of New Zealand's Employment Relations Institutional Framework" 2009, International Society for Labour and Social Security Law, XIX World Congress, Sydney. |
| 2008 | Inaugural Shirley Smith Lecture, 2008, Wellington District Law Society, Wellington. |
| 2008 | "Reconnecting Parliament and the People", Australasian Study of Parliament Group, 2008 Conference, Parliament of Queensland, Brisbane. |

- 2008 “Keeping Order and Fostering Decorum – A New Zealand Perspective”, 2008, Conference of Speakers and Presiding Officers of the Commonwealth, Houses of Parliament, London.
- 2007 “New Zealand’s Employment Relations Statutory Framework: Foundations for a New Approach”, 2007, AIRAANZ Conference, Auckland.
- 2007 “A Code of Conduct for Members of Parliament – Is the Time Ever Right?” 2007, Presiding Officers and Clerks Conference, Rarotonga, Cook Islands.
- 2004 Some Observations of the Evolution of New Zealand’s Constitution”, Vice Chancellor’s Lecture, University of Waikato, Hamilton.
- 2004 “Supreme Court Reform: A New Zealand Perspective”, May, 2004, London.
- 2002 “The Women Lawyer as Legislator and other Random Observations After 30 Years in the Law”, 2002, 6th Ethel Benjamin Commemorative Address, Dunedin.
- 2000 The 2000 Whitlam Lecture, “New Zealand’s Path Forward: A Plan for Working Together for Productivity and Fairness, 2000, Melbourne, Australia.
- 1997 “Reflections on 25 Years of Equal Pay Legislation in New Zealand” Panel Presentation at Seminar to mark 25th Anniversary of the passing of the Equal Pay Act 1972, Ministry of Women’s Affairs, 20 October 1997.
- 1997 “The Effect of MMP on Maori Political Representation” *Indigenous Rights, Political Theory and the Reshaping of Australian Institutions*, Humanities Research Centre, Australian National University, 1997.
- 1996 "The Internationalisation of Women's Rights: The Case for the Optional Protocol to CEDAW", Lawasia Comparative Constitutional Law Third Biennial Conference on *Constitutions in an Interdependent World: Impact of Internationalisation on Governance in the Asia/Pacific Region*, Macau.
- "The Role of the State in the Regulation of Employment Relations: The New Zealand Experience", *Diminishing Responsibility?: The Changing Role of the State*, ALTA Conference, Adelaide, 1996
- "MMP - Implications for Political Parties and Participation", *Constitutional Implications of MMP*, NZ Political Studies Research Group, NZ Political Change Project, Wellington, 1996.
- 1995 "Restructuring Labour Law Classes in the Wake of the Employment Contracts Act 1991 (NZ), (1995) *Redefining Labour Law: New Perspectives On The Future of Teaching and Research*, Centre for Employment and Labour Relations Law, University of Melbourne, Melbourne, Victoria, Australia.
- "Employment Contracts Act: As Interpreted by the Courts", (1995) Law and Economics Seminar, Law Commission, Wellington.
- "The Impact of MMP on New Zealand's Constitutional Arrangements", (1995) Fourth World Congress, International Association of Constitutional Law, Tokyo, Japan.
- "The New Contractualism: What Does It Mean For The Employment Relationship in New Zealand?", *The New Contractualism Contracts As An Organising Principle for Public Life*, Centre for Australian Public Sector Management, Griffith University, 27-28 November 1995.
- 1994 “Gender Bias and the New Zealand Judiciary”, Judges Conference, Okawa Lodge, Rotorua.
- “The Future of the Bar - The Bar Towards the 21st Century”, New Zealand Bar Association Conference, Wellington.
- 1993 “The Rise and Fall of the Employment Equity Act: The Lessons to be Learnt”, 1993 Lansdowne Public Lecture, Faculty of Law, University of Victoria, British Columbia.

- “Legal Education: Jurisprudence or Jobs? Are Graduates Equipped for Modern Legal Practice? The Waikato Legal Education Programme” 1993 New Zealand Law Society Conference, Wellington.
- “Are Women Still on the Policy Agenda?”, Master of Public Policy, Lunch time Seminar Series, University of Victoria, Wellington.
- “Women and the Law: Challenging Law and Legal Processes: An Introduction and Overview”, 1993 New Zealand Law Society Seminar Series.
- “A Bicultural Constitution?”, Justice, Biculturalism and the Politics of Difference Seminar Series, School of Law and Department of Women’s Studies, University of Waikato.
- “The Inaugural Women’s Law Lecture”, Women’s Law Conference, Wellington.
- “Women in Law - 100 Years of Progress?” Suffrage Year Lecture Series, Faculty of Law, University of Otago.
- 1992 "The Law and Change" 47th Australasian Law Teachers' Association Conference, Brisbane, 9-12 July
- "The Challenge for Aotearoa/New Zealand Legal Education: The Development of An Indigenous Jurisprudence and the Waikato Programme", Commonwealth Legal Education Association Conference, Hong Kong, April 1992.
- "The Relations Between the Legislature and the Executive. Recent Experience in New Zealand" Lawasia Comparative Constitutional Law Interest Group Conference, Melbourne, November 1992
- "Employment Equity: Where to From Here" Seminar Presentation in Women's Studies Feminist Scholarship Series, October 1992
- 1991 "The Next Phase for New Zealand Industrial Relations: The Employment Contracts Bill", Longman Paul Professional Conference, Auckland, 7/8 May.
- "The Employment Contracts Act 1991: Where Did It Come From - Where Will It Go?" Annual Convention, Industrial Relations Society of Queensland, 13/15 September.
- "The Employment Contracts Bill: A Background and Overview" in Proceedings of Union Tertiary Research Conference, Wellington, 1991, pp 65-79
- 1990 "Employment Equity: The New Zealand Experience", 9th Commonwealth Law Conference, 1990.
- 1989 Winter Lecture Series, University of Auckland, "Women and the Politics of Change: Employment Equity, A Case Study".