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# EXECUTIVE EDUCATION GRADUATION PROGRAMME

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October 2002



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Music by: Waikato Times Brass Band

Singers: Janice Wilton and Lynnette Smith (School of Education students)

# Welcome

Welcome to the University of Waikato's graduation ceremonies. Graduation is a highlight of the University year as it is a time when the University and the community come together to formally acknowledge and celebrate the achievements of their scholars. This makes it a happy and important occasion for graduands, their families and friends. For these reasons the University endeavours to make each ceremony part of a special day for all participants. I hope you enjoy graduation and I wish all graduands future success and happiness.

Professor Bryan Gould Vice-Chancellor

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UNIVERSITY OF WAIKATO

# A Brief History of the University of Waikato Te Whare Wānanga o Waikato

The University of Waikato had its genesis in 1956, when a small group of visionary individuals began working towards the founding of a university for the people of the South Auckland region. A college, or sub-branch of Auckland University, was established in 1959, and in 1964 the University of Waikato was officially opened by the then Governor-General, Sir Bernard Fergusson (later Lord Ballantrae).

Today the University of Waikato is a modern, forward-looking institution, with a powerful vision and commitment to being the New Zealand University for the 21st century. This is a far cry from its modest beginnings in 1964 on what was largely farmland, with a handful of temporary buildings and a few staff. The University now employs approximately 1700 academic and administrative staff. Around 3000 papers in 70 subject areas are taught to over 12,000 students annually. The campus covers some 68 hectares, with comprehensive on-site facilities to support the large University community including a range of student accommodation, banks, cafes, sports and recreation facilities, along with extensive teaching and research facilities.

The University region includes four of the major tribal confederations – Tainui, Te Arawa, Mataatua and Tairawhiti. From its inception, the University has been at the forefront of initiatives for Māori, working closely with local iwi, particularly Tainui, to make the University accessible to Māori students. The University is proud to be the leading university in the development of partnerships with Māori, and to have the largest number and proportion of Māori students of any New Zealand university today.

Not all initiatives are campus-based. The offering of a range of first year papers in Tauranga in 1998 by the University, and the subsequent establishment of Tauranga University College of the University of Waikato, associated with the Bay of Plenty Polytechnic, demonstrates the University's on-going commitment to meeting the needs of its regional community.

The University has developed a wide range of interdisciplinary and multidisciplinary degree programmes. A number of new degrees have been introduced since 1998 in recognition of the ever-increasing need for education and research in contemporary fields of knowledge.

The University of Waikato has a strong research programme and makes substantial contributions to the social and economic development of local, regional, national and international communities. The value of external research contracts in progress increased from \$1.6 million in 1986 to \$41 million in mid 1998. A 1998 assessment of the University's economic impact on the wider Waikato region was estimated at approximately \$500 million per annum.

The University of Waikato is a comparatively 'young' institution, functioning without the support of many generations of alumni and people with long-standing associations with the university. Despite its youth, the University of Waikato can look back with a good deal of satisfaction at its many remarkable accomplishments. It begins the new century with confidence and optimism, secure in the knowledge that the University is well-placed to meet and shape future challenges.

# The University Crest

The motto, Ko Te Tangata, means the People and reflects the University's philosophy that people are central to the institution and its most valued resource. The outside red border is a stylised fern frond or pitau that symbolises new birth, growth, vitality, strength and achievement. Inside the border is the University's coat of arms. The open book surrounded by the four stars of the Southern Cross is a symbol of learning. The crest design is in the University's colours of black, red and gold.



# **University Officers**

#### Chancellor

Mrs C Bennett BSc Otago BEd DipEd MEdAdmin Massey

#### **Pro Chancellor**

Mr J Gallagher CNZM, O.St.J, JP

#### Vice-Chancellor

Professor B C Gould BA LLM Auckland BCL MA Oxford

#### **Deputy Vice-Chancellor (Research)**

Professor R Bedford BA MA Auckland PhD Australian National University, Canberra

#### **Acting Deputy Vice-Chancellor (Academic)**

Professor Peggy G Koopman-Boyden CNZM MA DipEd Massey

#### **Dean of Management**

Professor M J Pratt BA Sheffield MCom Witwatersrand DCom South Africa ACA FCA

#### **Executive Director, Commercial and International Relations**

Associate Professor E Weymes BSc(Hons) Leicester PhD Cranfield

# **University Officers' Biographical Notes**



Chancellor

Mrs Caroline Bennett BSc Otago BEd DipEd MEdAdmin Massey

Appointed in 1998 as the Chancellor of the University of Waikato, Mrs Caroline Bennett has had a long association with education. After gaining her BSc at Otago University, she went on to earn her Diploma of Education, Bachelor of Education and Master of Education Administration at Massey University. Mrs Bennett has taught for a decade at Fairfield College, serving as Deputy Principal from 1989

to 1995, and Principal from 1996 to the present day. Her official association with Waikato University began in 1991 when she served as a member of the University Council, representing the Board of Trustees of Secondary Schools in the catchment area of Waikato University. Mrs Bennett was appointed Pro Chancellor in 1992, a position she held for six years before becoming Chancellor in 1998. In recognition of her educational achievements, Mrs Bennett was appointed Dame Jean Herbison Fellow in 1992, and Honorary Fellow of the New Zealand Educational Administration Society in 1996.



**Pro Chancellor**Mr John Gallagher CNZM, O.St.J, JP

As a business leader John Gallagher brings a wealth of business and community experience to the University Council. He is a shareholder and director of one of New Zealand's most successful export companies, the Gallagher Group. As an ardent supporter of growth and development in the community, John is actively involved with numerous community organisations including Habitat for Humanity,

Rotary and St John's Ambulance. He served as the Deputy Mayor of Hamilton city from 1997 to 1998 and twelve years as a city councillor. As a local body politician he has been instrumental in promoting and driving many of the city facilities and services. John was first elected to the University Council in 1990 as the representative of the Employers' Association and is currently a member of the Finance Committee and a Trustee of the University of Waikato Foundation.



Vice-Chancellor
Professor Bryan Gould BA LLM Auckland BCL MA Oxford

It has been a long and winding road for the Hawera-born Bryan Charles Gould, one that has led him from Auckland and Victoria Universities, through to Oxford University on a Rhodes Scholarship, then to the British Labour Party, Member of Parliament, director of the Labour general election campaign in 1987, and ultimately back to New Zealand, where he currently holds the position of

Vice-Chancellor at the University of Waikato. After attending primary and secondary schools in Hawera, Palmerston North, Tauranga and Dannevirke, Professor Gould went on to take a double BA/LLB at Auckland and Victoria Universities, majoring in history for his Bachelor of Arts. In 1962 he took up a Rhodes Scholarship to Balliol College, Oxford, taking out his BCL(Oxon) with First Class Honours in 1964, and finally his MA in 1968. During this time he worked for the British Foreign Office, including some time as second secretary at the British Embassy in Brussels. Following a period as a Tutor and Fellow in Law at Worcester College, Oxford, Professor Gould entered politics in 1974, working for three years as the Parliamentary Private Secretary to the Rt. Hon. Peter Shore MP. A stint as a reporter and presenter on a Thames Television nationally networked current affairs show followed from 1979 to 1983, before entering politics again. This involved some ten years in the British Labour Party in various roles, including Shadow Trade and Industry Secretary, Shadow Environment Secretary and the Labour Party election campaign director for both the Euro-Elections in 1989 and General Elections in 1987 and 1992. Professor Gould has been the author of numerous publications, including Socialism and Freedom, A Future for Socialism, and the autobiographical Goodbye to All That in 1995. As a former university representative in various sports, Professor Gould retains an interest in tennis and swimming, as well as cooking, wine, gardening, music and New Zealand history.



# Deputy Vice-Chancellor (Research)

Professor R Bedford BA MA Auckland PhD Australian National University, Canberra

Professor Richard Bedford is currently Deputy Vice-Chancellor (Research) at the University of Waikato where he has been Professor of Geography since 1989. In 2000 and 2001 he was Director of the University's satellite campus in Tauranga. He has undergraduate and graduate degrees from the University of Auckland and his PhD was completed in 1971 in the Research School of Pacific Studies at the

Australian National University. He is a specialist in migration studies and since the mid-1960s has been researching processes of population movement in the Asia-Pacific region. During the 1980s Professor Bedford was the Convenor of the Population Monitoring Group of the former New Zealand Planning Council. In 1990 he was awarded the NZ 1990 Medal for services of New Zealand. In 2000 he was elected to Fellowship of the Royal Society of New Zealand. He is a member of the New Zealand National Commission for UNESCO, and Chair of the Commission's Social Sciences Sub-Commission. He is also the New Zealand Immigration Service's representative on an inter-governmental International Metropolis Project, and the Royal Society of New Zealand's contact point with the International Human Dimensions of Global Environmental Change Programme. In 2001 he was appointed by the Minister of Immigration as academic adviser to the Ministerial Advisory Group on Immigration.

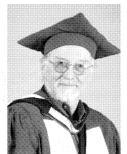


#### Acting Deputy Vice-Chancellor (Academic)

Professor Peggy G Koopman-Boyden CNZM MA DipEd Massey

The Dean of the School of Social Sciences since 1995, Professor Koopman-Boyden was appointed the Dean of Faculty of Arts and Social Sciences from 1999. Previously she was the CEO for the New Zealand Institute of Social Research and Development, and lectured at the University of Canterbury. She was also the co-founder and Director of the Southern Cross Language Institute in Christchurch. Professor Peggy Koopman-Boyden has undertaken

sociological, demographic and policy research on ageing, and has chaired or has been a member of many national committees on social policy, family, women, the elderly and complementary and alternative health. These include the New Zealand Planning Council, National Council on HIV/AIDS, and the Gerontology Association. She is a Life Member of Age Concern (Canterbury) and was awarded a CNZM (Companion of the NZ Order of Merit) for services to the elderly.



#### Dean of Management

Professor Michael Pratt BA Sheffield MCom Witwatersrand DCom South Africa ACA FCA

A specialist in the areas of performance, organization theory and auditing, Professor Michael Pratt joined the University of Waikato in 1990 as Dean of the Waikato Management School. He was previously Professor and Head of Department of Accounting at Massey University. With extensive industry experience, Professor Pratt is currently involved in researching peak performing organisations. He has published eight books and more than one hundred

journal and conference papers. He advises the CEOs and top management teams of several leading global corporations in the USA and Europe on inspiration, peak performance, and value creation.



# Executive Director, Commercial Operations and International Relations

Associate Professor E Weymes BSc(Hons) Leicester PhD Cranfield

Dr Weymes completed his doctorate at Cranfield School of Management. Upon completion of his doctorate, he conducted a number of marketing studies for the fast moving consumer goods industry in the United Kingdom before moving to Canada where he taught at Laurentian University in Sudbury, Ontario. He then joined Saskatchewan Government Insurance as Manager,

Market Research and Planning before returning to the academic world at the University of Regina. At Regina University, he held the position of Assistant Dean and then Associate Dean of the Faculty of Administration. During this period Dr Weymes was responsible for the development of one of the first university exchange programmes with China, together with managing the undergraduate and graduate programmes. In 1987 he was appointed Visiting Professor at Shandong University.

In 1991 Dr Weymes was appointed Director of Executive Education at the University of Waikato, Hamilton, New Zealand, responsible for the design and implementation of the MBA Programme. He is currently Executive Director of International Programmes within the Waikato Management School. This international role involves extensive negotiations with the Shanghai International Studies University in China together with market development in Thailand, Singapore, India, South America, United States and Europe.

The teaching and research interests of Dr Weymes are focussed on the peak performance practice of "Sharing the Dream". His initial teaching was in Marketing and Quality Management and he is the co-author of Peak Performance: Business Lessons from the World's Top Sports Organisations.

## **Ceremonial Traditions**

Elements of university graduation ceremonies have evolved from the 12<sup>th</sup> century when the first universities emerged in Europe. The organisation of medieval universities was modelled on the established institutions of the day – the church, the monastery, and the guild.

Latin was the language used by medieval scholars, and it is from Latin that the words 'university' and 'degree' are derived. The Latin term *universitas* means a guild or union and universities started as a scholastic guild – a self-constituted community of teachers and scholars.

The word graduate comes from the Latin word *gradus*, which means step. Admission to study a bachelors degree was the first step taken towards completing a university education. The second step was to become a "master". Masters were Master of Arts graduates whose degrees licensed them to teach. The Chancellor, an officer of the cathedral, originally granted teaching licences.

# **Ceremonial Robes**

In the Middle Ages the corporate existence of universities was recognised and sanctioned by civil or ecclesiastical authority. The regalia worn by graduates and university staff today reflect this mix of medieval governance. Robes worn by the Chancellor resemble those worn by the Lord Chancellor of England. Graduates and academic staff wear gowns similar to the dress of medieval clergy. Hoods are also fashioned on an everyday medieval garment, although the coloured lining was a later addition to indicate the wearer's university and degree.



The academic gowns and hoods worn by graduates and University staff today are fashioned on everyday medieval garments.

# **University of Waikato Academic Dress**

Academic regalia are as follows:

First Bachelors: Black gown; black hood with gold lining; black mortarboard.

Bachelors with Honours: Black gown; black hood with gold lining and gold border 5cm in width; black mortarboard.

Masters: Black gown; gold hood with gold lining; black mortarboard.

MPhil: Black gown; crimson hood with crimson lining; black mortarboard.

PhD: Maroon gown; crimson hood with crimson lining; black Tudor bonnet.

*DLit, DSc:* Crimson gown; crimson hood with crimson lining; black Tudor bonnet with gold cord and tassel.

HonD: Crimson gown; gold hood with gold lining; black Tudor bonnet with gold cord and tassel.

Chancellor and Vice-Chancellor: Black gown with lining of gold satin; gold button and cord just above the sleeves which are also lined with gold satin; a replica of the University's coat of arms just above the gold button on the shoulder; black Tudor bonnet with gold cord and tassel.

*Pro Chancellor:* Black gown with lining of gold satin; gold button and cord just above the sleeves which are lined with black satin; black Tudor bonnet with gold cord and tassel.

Assistant Vice-Chancellor: Black gown with lining of gold satin; gold button and cord just above the sleeves which are lined with black satin; a replica of the University's coat of arms just above the gold button on the shoulder; black Tudor bonnet with gold cord and tassel.

# Order of Proceedings Founders Memorial Theatre

The assembly is requested to stand as the academic procession enters the theatre.

A Karanga will be performed to welcome the Official Party into the theatre.

The proceedings will commence with a mihi.

The New Zealand national anthem will be sung in English and Māori (see back page of programme).

The Chancellor or Pro Chancellor will open the proceedings.

The Vice-Chancellor or Deputy Vice-Chancellor will address the assembly.

The guest speaker, Steve Murray, CEO, Tainui Group Holdings, will be introduced and will address the assembly.

The Dean will present to the Chancellor for the conferment of their qualifications, Master of Business Administration (Executive) graduands from the Waikato Management School Executive Education Programme.

The Master of Business Administration (Executive) student speaker, Judith Constable, will be introduced and will address the assembly.

The Dean will present to the Chancellor for the conferment of their qualifications, Master of Business Administration (International) graduands from the Waikato Management School Executive Education Programme.

The Master of Business Administration (International) student speaker, Sandra Brazier, will be introduced and will address the assembly.

The Dean will present to the Chancellor for the award of their qualifications, Diploma graduands from the Waikato Management School Executive Education Programme.

The proceeding will conclude with a poroporoāki.

The assembly will stand to sing Gaudeamus (see back page of programme).

The assembly is requested to remain standing until the procession has left the theatre.

# Waikato Management School

#### Master of Business Administration (Executive)

Candidates awarded the degree with Distinction

Pamela Ioan Bird. with Distinction

Linda Brislen, with Distinction

Jeffrey Keith Chote, with Distinction

Stephen James Christian, with Distinction

Graham James Colebrook, with Distinction

Judith Clare Constable, with Distinction

Derek Ballantine Devoy, with Distinction

Vijay Kumar Narayan Shastry Dravid, with Distinction

Manoj Garg,

with Distinction

John Patrick Garner. with Distinction

Judith Anne Glass, with Distinction

Wallace Patrick Haumaha, with Distinction

Jeffery Philip Hunter, with Distinction

Annelise La Roche, with Distinction

Vincent Douglas Low, with Distinction

Steven Robert McNae, with Distinction

Ravindra Nathan, with Distinction

Rosalie Joy Nelson with Distinction

Carl Colin Netzler. with Distinction

David Stewart James Pearks, with Distinction

Soraya Baptista Reid, with Distinction

Jennifer Margaret Robbins, with Distinction

Peter John Stuart, with Distinction

Maude Kararaina Takarua, with Distinction

Jason William Windhager, with Distinction

Mark Bruce Woolley, with Distinction

#### Master of Business Administration (Executive)

Nitin Deobhakta

Fiona Madeline Edwards

**Enid Pearl Leighton** Jason Gerald Togia

Tiansheng Wang

#### **Master of Business Administration**

Candidates awarded the degree with Distinction

Carolyn Jane Barlow, with Distinction

Sandra Maree Brazier with Distinction

Shanshan Chen. with Distinction

Bertha Rodah Chunda, with Distinction

Yonglong Li, with Distinction

Yuanwu Liu, with Distinction Charley Yung Ma, with Distinction

Jarujit Nawapan, with Distinction

Xiaodong Qian, with Distinction

Wei Jun Qiu, with Distinction

David James Rainey, with Distinction

Yizhi Wang, with Distinction Judy Yu Wang, with Distinction

Caiqing Wu, with Distinction

Shuxiong Wu, with Distinction

Xiaohui Zhang, with Distinction

Mei Zhu, with Distinction

#### Master of Business Administration

Anna Valerievna Milto

Li Jun Sun

Postgraduate Diploma in Management Studies

Scott Duncan Arrol Carolyn Jane Barlow

Beryl Jean Barras

Gregory Andrew Bell Peter John Bjarnesen

Karen Ruth Bracey Sandra Maree Brazier

Derek Anthony Brown Alan John Bullick

Bertha Rodah Chunda Kaye Jean Clark

Philip Leslie Clarke

Aaron Mathew Coombes Peter Norman Cooper Patrick Harry Crake

Stephen William Cranefield

Aileen Mary Davey

Wybe Franciscus Maria de Jong

Aubrey Stephen Dyer

Shirley Easton Derek Guy Evelyn Tina Marie Farrant

Troy Fell

David William Fletcher Simon Kenneth Frew Liane Hineituia Gardiner Tanmoy Nirmalmay Ghosh

Paul Matthew Gibson

Blair David Watson Griffiths

Tina Wendy Gupwell Murray Lewis Gutry Ross Harcourt Hargood

Mariëlle Marie Elemerse Haringa

Donna Lee Hill

David Neville Hitchcock Graeme John Hurren

Joanne Campbell Hutchinson

Robert Leslie Jones

Anne Marie Kelly

Christopher Gerard Reihana Koroheke

Yuanwu Liu

Charley Yung Ma Angela Ritohou Malcolm Michael Vincent Martin

Richard Hamilton Mason

Seini Livoni Matchitt Michael Raynor McCleery Thomas Ian McDowell

Gregory Eric McNeil Reuben John Mills

Yasmin Mohammed Peter Joseph Mourits John Leslie Musgrave Merrill Brent Nielsen

German Eduardo Ortiz Silva

Kylie Jane Paris

Sasha Lee Patete

Marlene Frances Perry

Sandra Mary Perry

Wallace Joseph Potts

Sharyn Lee Puncheon

Xiaodong Qian

Wei Jun Qiu

David James Rainey

Tracey Louise Ramsay

Leanne Salisbury

**Etienne Philippus Scheepers** 

Graeme Robert Smith

Barbara Joy Stewart

Li Jun Sun

Peter Robert Sutherland

Stephen Peter Tritt

Rosemary Gwendoline Turner-Waugh

Janine Wagstaff Yizhi Wang Judy Yu Wang

Alma Patricia Anne Watts

Colin Frederick John Wrigley

Caiqing Wu Shuxiong Wu

Murray Donald Yeates

Xiaohui Zhang

Mei Zhu

Postgraduate Certificate in Health Management

Felix Daniher

Christine Ann Greer

Lynette Jean Harris

Stephen Robert Shaffelburg

Craig Andrew Steere

Amohaere Judith Tangitu

Graduate Diploma in Management Studies

Noel Thomas Macken

Steven Robert McNae

Graduate Diploma in Treasury and Financial Management

Colin John Foster

## **Graduands Reflections**

Special thanks go to my wife and family. Without their support and encouragement I would not have had the opportunity to experience the learning, personal growth and relationships throughout the time during the Postgraduate Diploma of Management Studies.

Peter Norman Cooper

Studying for the MBA at the University of Waikato is really a great experience. The MBA programme not only improved my capability in business management but also provided me with the opportunity to work with many talented and motivated people.

Steven Qian

I really enjoyed being back at University with the chance to learn, to work with a wide range of classmates and to interact with the lecturers.

**Steve Tritt** 

It has been a long and tiring journey towards the MBA, but well worth it for the returns – life time friends and unique experiences, new skills and knowledge and lastly believing in oneself! Thanks to supportive families, fellow students and University staff.

Carl Netzler

There have been so many reasons I could have quit but I'm so glad I didn't. Completing my diploma has given me such a sense of achievement. Thanks to my support network for encouraging me to keep going.

Leanne Salisbury

The MBA has indeed reminded me of the joy of exploring and learning. It gave me the courage to take challenges and to pursue excellence. Many thanks to my family, supporters, classmates, friends and my teachers for making this possible.

Mei Zhu

The Postgraduate Diploma in Management Studies enabled me to expand my managerial horizons and be more effective in my career and community. As regional development concepts encompass "whole of NZ" contributions, the Postgraduate Diploma in Management Studies programme may stem the tide of the rural exodus.

Marlene Perry

Ki oku tupuna, kia oku whanau ki oku hoa rangatira, he mihi mi ki a koutou mo o koutou aroha.

Chris Koroheke

Many thanks to the Bay of Plenty District Health Board for generously supporting my attendance.

Stephen Shaffelburg

"By three methods may we learn wisdom: first, by reflection, which is most noblest, second, by imitation, which is easiest; and third, by experience which is the bitterest". Confucius, c550 – 478 BC Chinese Philosopher.

In your life there are moments you can class as "life changing". The MBA is definitely one of those times. I feel energized, revitalized and a little bit wiser. Thanks to all my new MBA family that have helped me along this journey and most of all, all my love to my partner, June and sons Liston, Jayden and Corey for the mountain of support and love you have given me. We are what we are in life, because we first dreamt it. I expect some GREAT things to come of these GREAT individuals.

Jason Togia

After 20 years in the workforce I have now completed my first University level education, the Postgraduate Diploma in Management Studies. With the support of my partner, family and fellow classmates, my learning will continue with the MBA.

Sharyn Puncheon

Having never experienced University education before, the Postgraduate Diploma in Management Studies was the ideal challenge to begin with. It has given me greater confidence and added credibility to the work experience gained over many years. Special thanks to my company, family and some interesting classmates and newfound friends!

Derek Evelyn

Studying for the MBA has been an exhilarating experience due to the range and depth of the subject material, as well as the opportunity to work with such a talented and motivated group of individuals.

Yonglong Li

Studying for the MBA has been a challenge and an exciting experience for me. I was so lucky to have many excellent lecturers, work with so many talented individuals and I have gained much valuable knowledge. The MBA program made a difference.

Judy Yu Wang

It was very worthwhile doing the MBA. Despite the tight deadlines, long hours and some other sacrifices you make, there are compensations like a sense of achievement, wonderful lecturers, up to date information, knowledge acquired and friendships gained and of course increase prospects of getting the best jobs afterwards.

Soraya Baptista Reid

#### GOD DEFEND NEW ZEALAND

God of Nations at Thy feet In the bonds of love we meet Hear our voices we entreat God defend our free land E Ihowa, Atua O nga Iwi o te Ao Ata whakarongona Me aroha noa

Guard Pacific's triple star From the shafts of strife and war Make her praises heard afar God defend New Zealand Kia hua ko te pai Kia tau to atawhai Manaakitia mai Aotearoa

#### **GAUDEAMUS**

Gaudeamus igitur Juvenes dum sumus Gaudeamus igitur Juvenes dum sumus Post jocundam juventutem Post molestam senectutem

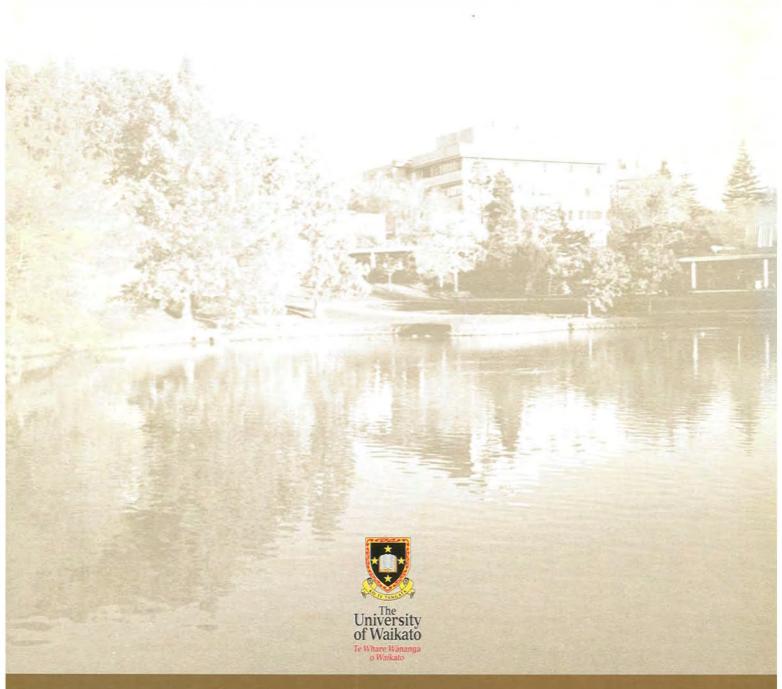
Nos habebit humus Nos habebit humus

Vivat Academia!
Vivant professores!
Vivat Academia!
Vivant professores!
Vivat membrum quodlibet
Vivant membra quaelibet
Semper sint in flore
Semper sint in flore

Translation
Let us then be joyful
while we are young
Let us then be joyful
while we are young
After the pleasure of youth
After the burden of old age
The earth will have us
The earth will have us

Long live the University
Long live the professors
Long live the University
Long live the professors
Long live every member
Long live all the members
May they ever flourish
May they ever flourish





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