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Oct.  
2003 Suppl.  
New  
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# EXECUTIVE EDUCATION GRADUATION PROGRAMME

*October 2003*



**NOT  
FOR  
LOAN**



The  
University  
of Waikato  
*Te Whare Wānanga  
o Waikato*

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*Music by: Waikato Times Brass Band*

*Singer: Lynnette Smith (School of Education student)*

## Welcome

Welcome to the University of Waikato's graduation ceremonies. Graduation is a highlight of the University year as it is a time when the University and the community come together to formally acknowledge and celebrate the achievements of their scholars. This makes it a happy and important occasion for graduands, their families and friends. For these reasons the University endeavours to make each ceremony part of a special day for all participants. I hope you enjoy graduation and I wish all graduands future success and happiness.



Professor Bryan Gould  
Vice-Chancellor

## A Brief History of the University of Waikato Te Whare Wānanga o Waikato

The University of Waikato had its genesis in 1956, when a small group of visionary individuals began working towards the founding of a university for the people of the South Auckland region. A college, or sub-branch of Auckland University, was established in 1959, and in 1964 the University of Waikato was officially opened by the then Governor-General, Sir Bernard Fergusson (later Lord Ballantrae).

Today the University of Waikato is a modern, forward-looking institution, with a powerful vision and commitment to being the New Zealand University for the 21st century. This is a far cry from its modest beginnings in 1964 on what was largely farmland, with a handful of temporary buildings and a few staff. The University now employs approximately 1700 academic and administrative staff. Around 3000 papers in 70 subject areas are taught to over 12,000 students annually. The campus covers some 68 hectares, with comprehensive on-site facilities to support the large University community including a range of student accommodation, banks, cafes, sports and recreation facilities, along with extensive teaching and research facilities.

The University region includes four of the major tribal confederations - Tainui, Te Arawa, Mataatua and Tairāwhiti. From its inception, the University has been at the forefront of initiatives for Māori, working closely with local iwi, particularly Tainui, to make the University accessible to Māori students. The University is proud to be the leading university in the development of partnerships with Māori, and to have the largest number and proportion of Māori students of any New Zealand university today.

Not all initiatives are campus-based. The offering of a range of first year papers in Tauranga in 1998 by the University, and the subsequent establishment of the University of Waikato at Tauranga, demonstrates the University's on-going commitment to meeting the needs of its regional community.

The University has developed a wide range of interdisciplinary and multidisciplinary degree programmes. A number of new degrees have been introduced since 1998 in recognition of the ever-increasing need for education and research in contemporary fields of knowledge.

The University of Waikato has a strong research programme and makes substantial contributions to the social and economic development of local, regional, national and international communities. The value of external research contracts in progress increased from \$1.6 million in 1986 to \$41 million in mid 1998. A 1998 assessment of the University's economic impact on the wider Waikato region was estimated at approximately \$500 million per annum.

The University of Waikato is a comparatively 'young' institution, functioning without the support of many generations of alumni and people with long-standing associations with the university. Despite its youth, the University of Waikato can look back with a good deal of satisfaction at its many remarkable accomplishments. It has begun the new century with confidence and optimism, secure in the knowledge that the University is well-placed to meet and shape future challenges.

## The University Crest

The motto, Ko Te Tangata, means the People and reflects the University's philosophy that people are central to the institution and its most valued resource. The outside red border is a stylised fern frond or pitau that symbolises new birth, growth, vitality, strength and achievement. Inside the border is the University's coat of arms. The open book surrounded by the four stars of the Southern Cross is a symbol of learning. The crest design is in the University's colours of black, red and gold.



The  
University  
of Waikato  
*Te Whare Wānanga  
o Waikato*

## University Officers

**Chancellor**

Mr J Gallagher CNZM, O.St.J, JP

**Pro Chancellor**

Mrs A Annan DipT *Christchurch College of Education*, BA *Canterbury*, MPP *Victoria*

**Vice-Chancellor**

Professor B C Gould BA LLM *Auckland* BCL MA *Oxford*

**Deputy Vice-Chancellor (Research)**

Professor R Bedford BA MA *Auckland* PhD *Australian National University, Canberra*

**Deputy Vice-Chancellor (Academic)**

Professor P G Koopman-Boyden CNZM MA DipEd *Massey*

**Dean of Management**

Professor M J Pratt BA(Hons) *Sheffield* MCom *Witwatersrand* DCom *South Africa* ACA FCA

**Executive Director, Commercial and International Relations**

Associate Professor E Weymes BSc(Hons) *Leicester* PhD *Cranfield*

## University Officers' Biographical Notes



### **Chancellor**

Mr John Gallagher CNZM, O.St.J, JP

As a business leader John Gallagher brings a wealth of business and community experience to the University Council. He is a shareholder and director of one of New Zealand's most successful export companies, the Gallagher Group. As an ardent supporter of growth and development in the community, John is actively involved with numerous community organisations including Habitat for Humanity, Rotary, St John's Ambulance and WEL Energy Trust. He served as the Deputy Mayor of Hamilton City from 1997 to 1998 and twelve years as a City Councillor. As a local body politician he has been instrumental in promoting and driving many of the city facilities and services. John was first elected to the University Council in 1990 as the representative of the Employers' Association. John is also a member of the Finance Committee and Deputy Chairman of the University of Waikato Foundation.

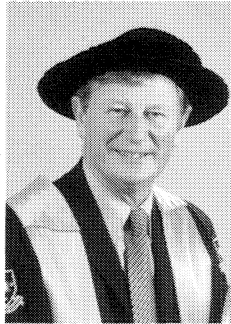


### **Pro Chancellor**

Mrs Alison Annan DipT *Christchurch College of Education*, BA *Canterbury*, MPP *Victoria*

Alison is currently the Principal of Cambridge High School, a position to which she was appointed in 1992. Alison was the Founding Principal of Cambridge International College, is a Justice of the Peace, a Marriage Celebrant and an Associate Fellow of the New Zealand Institute of Management. Alison is very involved in international marketing, and Education Waikato.

She is married with four adult children.



### **Vice-Chancellor**

Professor Bryan Gould BA LLM *Auckland* BCL MA *Oxford*

It has been a long and winding road for the Hawera-born Bryan Charles Gould; one that has led him from Auckland and Victoria Universities, through to Oxford University on a Rhodes Scholarship, then to the British Labour Party, Member of Parliament, director of the Labour general election campaign in 1987, and ultimately back to New Zealand, where he currently holds the position of Vice-Chancellor at the University of Waikato. After attending primary and secondary schools in Hawera, Palmerston North, Tauranga and Dannevirke, Professor Gould went on to take a double BA/LLB at Auckland and Victoria Universities, majoring in history for his Bachelor of Arts. In 1962 he took up a Rhodes Scholarship to Balliol College, Oxford, taking out his BCL(Oxon) *with First Class Honours* in 1964, and finally his MA in 1968. During this time he worked for the British Foreign Office, including some time as second secretary at the British Embassy in Brussels. Following a period as a Tutor and Fellow in Law at Worcester College, Oxford, Professor Gould entered politics in 1974, working for three years as the Parliamentary Private Secretary to the Rt. Hon. Peter Shore MP. A stint as a reporter and presenter on a Thames Television nationally networked current affairs show followed from 1979 to 1983, before entering politics again. This involved some ten years in the British Labour Party in various roles, including Shadow Trade and Industry Secretary, Shadow Environment Secretary and the Labour Party election campaign director for both the Euro-Elections in 1989 and General Elections in 1987 and 1992. Professor Gould has been the author of numerous publications, including *Socialism and Freedom, A Future for Socialism*, and the autobiographical *Goodbye to All That* in 1995. As a former university representative in various sports, Professor Gould retains an interest in tennis and swimming, as well as cooking, wine, gardening, music and New Zealand history.



### **Deputy Vice-Chancellor (Research)**

Professor Richard Bedford BA MA *Auckland* PhD *Australian National University, Canberra*

Professor Richard Bedford is currently Deputy Vice-Chancellor (Research) at the University of Waikato where he has been Professor of Geography since 1989. In 2000 and 2001 he was Director of the University's satellite campus in Tauranga. He has undergraduate and graduate degrees from the University of Auckland and his PhD was completed in 1971 in the Research School of Pacific Studies at the Australian National University. He is a specialist in migration studies and since the mid-1960s has been researching processes of population movement in the Asia-Pacific region. During the 1980s Professor Bedford was the Convenor of the Population Monitoring Group of the former New Zealand Planning Council. He was awarded the NZ 1990 Medal for services to New Zealand. In 2000 he was elected to the Fellowship of the Royal Society of New Zealand. He is a member of the New Zealand National Commission for UNESCO, and Chair of the Commission's Social Sciences Sub-Commission. He is also the New Zealand Immigration Service's representative on an inter-governmental International Metropolis Project, and the Royal Society of New Zealand's contact point with the International Human Dimensions of Global Environmental Change Programme. In 2001 he was appointed by the Minister of Immigration as academic adviser to the Ministerial Advisory Group on Immigration.

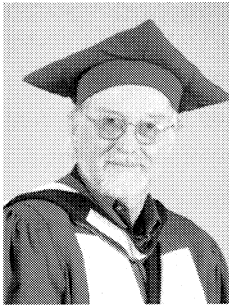




### ***Deputy Vice-Chancellor (Academic)***

Professor Peggy G Koopman-Boyden CNZM MA DipEd Massey

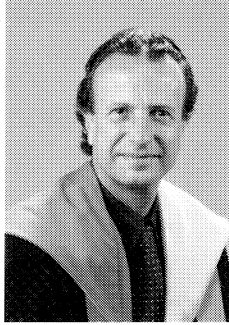
The Dean of the School of Social Sciences since 1995, Professor Koopman-Boyden was appointed the Dean of Faculty of Arts and Social Sciences from 1999. Previously she was the CEO for the New Zealand Institute of Social Research and Development, and lectured at the University of Canterbury. She was also the co-founder and Director of the Southern Cross Language Institute in Christchurch. Professor Peggy Koopman-Boyden has undertaken sociological, demographic and policy research on ageing, and has chaired or has been a member of many national committees on social policy, family, women, the elderly and complementary and alternative health. These include the New Zealand Planning Council, National Council on HIV/AIDS, and the Gerontology Association. She is a Life Member of Age Concern (Canterbury) and was awarded a CNZM (Companion of the NZ Order of Merit) for services to the elderly.



### ***Dean of Management***

Professor Michael Pratt BA(Hons) *Sheffield* MCom *Witwatersrand* DCom *South Africa*  
ACA FCA

A specialist in the areas of performance, organization theory and auditing, Professor Michael Pratt joined the University of Waikato in 1990 as Dean of the Waikato Management School. He was previously Professor and Head of Department of Accounting at Massey University. With extensive industry experience, Professor Pratt is currently involved in researching peak performing organisations. He has published eight books and more than one hundred journal and conference papers. He advises the CEOs and top management teams of several leading global corporations in the USA and Europe on inspiration, peak performance, and value creation.



***Executive Director, Commercial Operations and International Relations***

Associate Professor E Weymes BSc(Hons) *Leicester* PhD *Cranfield*

Dr Weymes completed his doctorate at Cranfield School of Management. Upon completion of his doctorate, he conducted a number of marketing studies for the fast moving consumer goods industry in the United Kingdom before moving to Canada where he taught at Laurentian University in Sudbury, Ontario. He then joined Saskatchewan Government Insurance as Manager, Market Research and Planning before returning to the academic world at the University of Regina. At Regina University, he held the position of Assistant Dean and then Associate Dean of the Faculty of Administration. During this period Dr Weymes was responsible for the development of one of the first university exchange programmes with China, together with managing the undergraduate and graduate programmes. In 1987 he was appointed Visiting Professor at Shandong University.

In 1991 Dr Weymes was appointed Director of Executive Education at the University of Waikato, Hamilton, New Zealand, responsible for the design and implementation of the MBA Programme. He is currently Executive Director of International Programmes within the Waikato Management School. This international role involves extensive negotiations with the Shanghai International Studies University in China together with market development in Thailand, Singapore, India, South America, United States and Europe.

The teaching and research interests of Dr Weymes are focussed on the peak performance practice of "Sharing the Dream". His initial teaching was in Marketing and Quality Management and he is the co-author of *Peak Performance: Business Lessons from the World's Top Sports Organisations*.

## Ceremonial Traditions

Elements of university graduation ceremonies have evolved from the 12<sup>th</sup> century when the first universities emerged in Europe. The organisation of medieval universities was modelled on the established institutions of the day – the church, the monastery, and the guild.

Latin was the language used by medieval scholars, and it is from Latin that the words 'university' and 'degree' are derived. The Latin term *universitas* means a guild or union and universities started as a scholastic guild – a self-constituted community of teachers and scholars.

The word graduate comes from the Latin word *gradus*, which means step. Admission to study a bachelors degree was the first step taken towards completing a university education. The second step was to become a 'master'. Masters were Master of Arts graduates whose degrees licensed them to teach.

The Chancellor, an officer of the cathedral, originally granted teaching licences.

## Ceremonial Robes

In the Middle Ages the corporate existence of universities was recognised and sanctioned by civil or ecclesiastical authority. The regalia worn by graduates and university staff today reflect this mix of medieval governance. Robes worn by the Chancellor resemble those worn by the Lord Chancellor of England. Graduates and academic staff wear gowns similar to the dress of medieval clergy. Hoods are also fashioned on an everyday medieval garment, although the coloured lining was a later addition to indicate the wearer's university and degree.



The academic gowns and hoods worn by graduates and University staff today are fashioned on everyday medieval garments.

## University of Waikato Academic Dress

Academic regalia are as follows:

*First Bachelors:* Black gown; black hood with gold lining; black mortarboard.

*Bachelors with Honours:* Black gown; black hood with gold lining and gold border 5cm in width; black mortarboard.

*Masters:* Black gown; gold hood with gold lining; black mortarboard.

*MPhil:* Black gown; crimson hood with crimson lining; black mortarboard.

*PhD:* Maroon gown; crimson hood with crimson lining; black Tudor bonnet.

*DLit, DSc:* Crimson gown; crimson hood with crimson lining; black Tudor bonnet with gold cord and tassel.

*HonD:* Crimson gown; gold hood with gold lining; black Tudor bonnet with gold cord and tassel.

*Chancellor and Vice-Chancellor:* Black gown with lining of gold satin; gold button and cord just above the sleeves which are also lined with gold satin; a replica of the University's coat of arms just above the gold button on the shoulder; black Tudor bonnet with gold cord and tassel.

*Pro Chancellor:* Black gown with lining of gold satin; gold button and cord just above the sleeves which are lined with black satin; black Tudor bonnet with gold cord and tassel.

*Assistant Vice-Chancellor:* Black gown with lining of gold satin; gold button and cord just above the sleeves which are lined with black satin; a replica of the University's coat of arms just above the gold button on the shoulder; black Tudor bonnet with gold cord and tassel.

## Order of Proceedings Founders Memorial Theatre

The assembly is requested to stand as the academic procession enters the theatre.

A Karanga will be performed to welcome the Official Party into the theatre.

The proceedings will commence with a mihi.

The New Zealand national anthem will be sung in English and Māori. (see page 20)

The Chancellor or Pro Chancellor will open the proceedings.

The Vice-Chancellor or Deputy Vice-Chancellor will address the assembly.

The guest speaker, Michael Skilling, General Manager, Business Financial Services, BNZ will be introduced and will address the assembly.

The Dean will present to the Chancellor for the conferment of their qualifications, Master of Business Administration (Executive) graduands from the Waikato Management School Executive Education Programme.

The Master of Business Administration (Executive) student speaker, Sharyn Puncheon, will be introduced and will address the assembly.

The Dean will present to the Chancellor for the conferment of their qualifications, Master of Business Administration (International) graduands from the Waikato Management School Executive Education Programme.

The Master of Business Administration (International) student speaker, Watson Ohia, will be introduced and will address the assembly.

The Dean will present to the Chancellor for the award of their qualifications, Diploma graduands from the Waikato Management School Executive Education Programme.

The proceeding will conclude with a poroporoāki.

The assembly will stand to sing Gaudeamus. (see page 20)

Official procession from the theatre.

Graduates procession from the theatre.

(Please remain standing until the processions have left the theatre)

## **Master of Business Administration (Executive)**

*Candidates awarded the degree with Distinction*

Scott Duncan Arrol,  
*with Distinction*

Te Kapunga Mokonuiarangi Dewes,  
*with Distinction*

Germán Eduardo Ortiz Silva,  
*with Distinction*

Jeremy Christopher Barker,  
*with Distinction*

Blair David Watson Griffiths,  
*with Distinction*

Sharyn Lee Puncheon,  
*with Distinction*

Kaye Jean Clark,  
*with Distinction*

Peter Joseph Mourits,  
*with Distinction*

Roydon James Weston,  
*with Distinction*

Aileen Mary Davey,  
*with Distinction*

John Leslie Musgrave,  
*with Distinction*

## **Master of Business Administration (International)**

*Candidates awarded the degree with Distinction*

Zhenyong Jeffrey Cao,  
*with Distinction*

Hao Jiang,  
*with Distinction*

Marcus Bernard Wolfgram,  
*with Distinction*

Maren Meike Ulrike Drewitz,  
*with Distinction*

John Nan Jiang,  
*with Distinction*

Jianping Yang,  
*with Distinction*

James Terence Driscoll,  
*with Distinction*

Karsten Ludwig,  
*with Distinction*

Yuenan Yao,  
*with Distinction*

Andreas Eisoldt,  
*with Distinction*

Rui Min Niu,  
*with Distinction*

Miao Yuan,  
*with Distinction*

Chun Fu,  
*with Distinction*

Watson Farrell Riwaka Ohia,  
*with Distinction*

Xiaoting Zeng,  
*with Distinction*

Baoya Gao,  
*with Distinction*

Dion John Silich,  
*with Distinction*

Fangling Zhang,  
*with Distinction*

Richard Mark Holman,  
*with Distinction*

Alexandra Syrbe,  
*with Distinction*

Axel Hoof,  
*with Distinction*

Ngamau-O-Rongo Wichman-Tou,  
*with Distinction*

## **Master of Business Administration (Executive)**

Shirley Easton

Merrill Brent Nielsen

Alma Patricia Anne Watts

Michael Vincent Martin

Richard William Stapel

Michael Shane McIntyre

Viane John Tahuaroa Watson

## **Master of Business Administration (International)**

Peng Bai

Haihui Li

Bing Sheng Yu

Mere Qoliwasawasa Fendall

## **Master of Technology Management**

Aaron Dynes Fulton

Stanley David Murphy

Andrew John Plimmer

## **Postgraduate Diploma in Management Studies**

Mark Keith Anderson

David Robert Briscoe

Peter Compton

Bronwyn Esther Anstis

Suzanne May Britton

Darryn Lindsay Cosgrave

Peng Bai

Brigid Kathleen Brophy

Graham Robert Dallas

Steven Harold Baker

Mark Douglas Browning

Timothy Brian Dashfield

Lynsey Marie Bartlett

Gareth Charles Buchanan

Andrew John Dobbs

Louisa Shirley Bartley

Justine Cameron

Graeme Arthur Dohnt

Melt Sybrand Bekker

Andrew David Campbell

James Terence Driscoll

Jeffrey Phillip Bennett

Zhenyong Jeffrey Cao

Simon Christopher Easton

Damian John Bilbe

Andrew Joseph Clarke

Christopher Keith Edmonds

Jonathan Reginald Booth

Jill Cochrane

Juliette Eilers

Wytse Jan Bouma

Janet Margaret Commins

Stephen Robin Faifai

Ian David Featherstone  
Gerard Leigh Fellowes  
Mere Qoliwasawasa Fendall  
Tiso Fiaola  
Aline Margaret Fraser  
Chun Fu  
Baoya Gao  
Barbara Garbutt  
Dorothy Frances Gilliland  
Kevin James Hampton  
Jonas Hapuku  
Roger Graham Hardy  
Diane Hapatapu Haronga  
Rowena Mae Harper  
Mary Anne Hermanson  
Andrew Peter Higgins  
Kathryn Sarah Jane Hill  
Ian William Hinton  
Richard Mark Holman  
Graeme Trevor Hunn  
Thérèse Angela Jeffs  
Hao Jiang  
John Nan Jiang  
Rhonda Lea Kay  
Matthew Thomas Keightley  
Brendan Patrick Keohane  
John William Kerr  
Timothy Barry Kirk

Glenn Stuart Laing  
Gordon William Laing  
Haihui Li  
Rachel Anna Lilley  
David James Loughlin  
Michael Richard McSaveney  
Esperanza Milner  
Alexander David Morgan  
Paul Murphy  
Neil Geoffrey Mythen  
Jacqueline Lee Neilson  
Beth Jane Newton  
Ruimin Niu  
Susan Jane Frances Northey  
Petronella Maria O'Donoghue  
Debra Tuihana Ohia  
Watson Farrell Riwaka Ohia  
Jeffrey Old  
Anne Frances Paterson  
Grant Steven Paterson  
Stephen Peter Peacocke  
Diane Elizabeth Pevreal  
Raimonda Marie Pinton  
Richard Guy Probert  
Hineiri Baron Rangitua  
Douglas John Erle Rathbone  
Martha Christine Rogers  
Graham Alan Ross

Dimuth Sunanda Samarasinghe  
Claire Patricia Sarsfield  
Ann Elizabeth Schofield  
Kelvin James Scown  
John Rodney Segalla  
Dion John Silich  
Colleen Ngaire Slater  
Ditre David Chase Terekia Tamatea  
Raymund Tan  
Peter John Te Moananui  
David John Thomson  
Ngaamo Russell Thomson  
Craig Robert Treloar  
Dean Wilson Tucker  
Gregory Allan Vandergoot  
Evan Geoffrey Warren  
Jason Karl Whitley  
Ngamau-O-Rongo Wichman-Tou  
Mark David Wilkinson  
Marcus Bernard Wolfgram  
Lisa Helen Wong  
Lynette Margaret Wood  
Jillian Kay Wright  
Yuenan Yao  
Bing Sheng Yu  
Miao Yuan  
Xiaoting Zeng  
Fangling Zhang

### ***Postgraduate Diploma in Personal Financial Planning***

Lloyd Roger Albiston  
Kerry John Bisphan  
Jennifer Pearl Bolton  
Philip Anthony Chalmers  
Cathryn Annette Louise Child  
Lisa Sharie Dawson  
Christine Louise D'Costa  
Tanya Marie Dove  
Maria-Louise Helaine Evans  
Christopher David Grant  
Douglas Andrew Grinter

Michelle Ann Haycock  
Richard John Jarrett  
Jacqueline Anne Kirwan-Green  
Malia Espito Lamositele  
Yun Ju Lee  
Alison Claire Lyver  
Tracy Ann McPhedran  
Kate Louise Mooar  
Reon James Moriarty  
Michael Grant Neilson  
Raewyn Joan Newth

Bevan Robert O'Brien  
Deepak Ratti  
Tonia Lisette Robertson  
Selwyn Henry Melville Smith  
Alan Jefferson Strang  
Aravindhan Subramanian  
Jane Marie Thomlinson  
Cornelia van der Walt  
Graham John Waters  
Siew Keong Wong  
Rick Joon Shioong Yong

### ***Postgraduate Diploma of Technology Management***

Glen David Powley

### ***Postgraduate Certificate in Management Studies (Health Management)***

Pauline Bennett  
Carol Janette Clarke  
Susan Ann Cole  
Rita Lawlor

Anne Margaret Morrison  
Michelle Anne Pokorny  
Ruth Winifred Rhodes  
Josephine Ngawanihi Smith

Lesley Jane Sparke  
Claire Christine Stott  
Susan Welch  
John Gerard Worthington

### ***Master of Business Administration (Executive)***

#### **Scott Arrol**

The MBA programme was my first experience of university level education and it was one of the most significant events in my life. It has made a major impact on my professional and personal outlooks while influencing my approach to the way I do business. Additionally, I have met some great people in the course, established a strong network and more importantly, made some friendships that will be long lasting.

#### **Jeremy Barker**

I have really enjoyed the MBA challenge over the last two years. The most important outcome for me was the chance to work with a group of inspirational people, and knowing all of those inspirational people will be friends for life.

#### **Aileen Davey**

This MBA belongs as much to my family as it does to me, because without the tolerance and encouragement of my family this degree would not have been achieved.

#### **Te Kapunga Dewes**

Ka nui te mihi ki aku hoa taurira i roto i te roopu MBA mo te tau 2003. Ahakoa he pukumahi koutou i ia tau, i ia tau, ehara tenei i te whakamutunga o te haerenga. He kaiarahi, he kaiawhina, he kaiako koutou. Koinei te hikoi tuatahi i runga i te ara hou. Kia kaha ki a koutou katoa.

#### **Sharyn Puncheon**

The MBA journey has been fantastic and is something I will always treasure. To my classmates and teachers: thanks for an awesome learning experience and great friendships. Thanks to my family and supporters. The joy is in sharing this achievement with you all.

### ***Master of Business Administration (International)***

#### **Maren Drewitz**

The MBA has been a challenging experience for me. Without the support of Ma, Pa, Mone and den Kleinen Freunden I would not have achieved what I did. Therefore, my many thanks to my family for making this possible.

#### **Mere Fendall**

Doing the MBA has been an exhilarating experience. I have learnt so much from the people I've studied with and the wealth of knowledge that they brought into this experience.

#### **Li Haihui (Jonathan Li)**

The MBA creates a pathway to my new career. Without the support from family, teachers, and classmates the smile would not be on my face at this exciting moment.



**Mark Holman**

Once it seemed only people of incredible intelligence could hold a masters degree and I still pinch myself when I look at the letters after my name. A huge thanks to my wife and family for supporting me through the process.

**Alexandra Syrbe**

A dream came true when I graduated from the MBA programme and survived a year abroad. This was a big step in my personal development. Many thanks to my family at home and friends here for their help and support during that year.

**Ngamau Wichman-Tou**

The MBA is more than an academic journey. It is a journey of a lifetime where long lasting friendships are made and learning excelled. This would not have been possible without the overwhelming support from my husband, mother, children and friends.

## ***Postgraduate Diploma in Management Studies***

**Janet Commins**

The experience of studying for the Postgraduate Diploma in Management Studies was enriched by the challenges and contributions of fellow students. Through their support, and that of my husband, I was able to complete this diploma which has made a significant difference in my day to day work as a manager.

**Darryn Cosgrave**

Completing the Postgraduate Diploma in Management Studies is my first taste of university level education. Sheer determination, support from my family and classmates is my recipe for success.

**Graham Dallas**

Particular thanks to Lynette, Sam, Kieran and Nick for putting up with me during the past two years. Also to all the tutors and people on the course with me, thanks for the learning, encouragement and humour.

**Graeme Dohnt**

Passing my Postgraduate Diploma in Management Studies has not only increased my knowledge but enabled me to further my career opportunities.

**Stephen Faifai**

Thanks to my family for their love and support and the Tertiary Education Commission.

**Barbara Garbutt**

Completing the Postgraduate Diploma in Management Studies has been my first venture into university level education. Without the encouragement and support from my husband and family, fellow classmates and my employers, the challenge for me could not have been met.

**Dorothy Gilliland**

This journey has often been challenging, but always rewarding. Special thanks to the Bay of Plenty District Health Board, my partner Jacob and classmates.

**Kevin Hampton**

The completion of my Postgraduate Diploma in Management Studies not only opened doors for me in my progression to management but it put me in contact with people with similar goals and motivation. This allowed all of us to experience the learning together. As I move into my MBA, these values will become crucial to complete the learning cycle.

**Rowena Harper**

Halfway through my Postgraduate Diploma in Management Studies I realized that although I was one of the youngest members of my class with little management experience, I had something to offer the world of business. With nothing to lose, I applied for a huge promotion which placed me at the head office, in international business and product management.... well out of my scientific comfort zone. To my classmates, thank you for your mentorship and support. It was you, my friends and family who inspired me to believe in my own ability and to take a calculated risk or two!

**John Kerr**

The Postgraduate Diploma in Management Studies has allowed me to develop and expand my personal business toolkit. The comradeship of my fellow graduates has made the learning journey a very enjoyable experience.

**Timothy Kirk**

Completing the Postgraduate Diploma in Management Studies has meant a lot to me personally and has given me the confidence to continue with my studies. But none of it would have been possible without the continual support from my family. Beverly, Tait and Chelsea – thank you for everything.

**Neil Mythen**

An excellent programme. The Postgraduate Diploma in Management Studies contained material that was relevant in today's changing business environment and involved high calibre people that enabled me to make a difference in the business that I manage and in my own personal development.

**Susan Northey**

Completing the Postgraduate Diploma in Management Studies has been both an enjoyable and empowering experience. Thank you to my husband, daughter, family, fellow classmates and tutors for all their support and encouragement.

**Diane Pevreal**

Attend some lectures, add food and coffee, add a reasonable quantity of study with a pinch of pressure and more than a few deadlines. Keep mixed for 1-2 years. Results are amazing – a new perspective, broadened horizons, power point presentation ability, new friendships. Thanks to classmates, lecturers and family for keeping the mix going to achieve the results

**Guy Probert**

The Postgraduate Diploma in Management Studies was a long haul. The strength of my fellow students was fantastic. Remember always there is pain with gain. I will always strive to learn.

**Ann Schofield**

I have been keen to carry out an MBA for over five years now. I haven't been disappointed with the first part of the Postgraduate Diploma in Management Studies. My favourite part was networking with people I found very inspiring to work with. At home, special thanks to Tony for his untiring support and encouragement.

**John Segalla**

I am fulfilling a life-long dream.

**Ditre Tamatea**

Ka nui te mihi atu ki a koutou ka toa. The Postgraduate Diploma in Management Studies has provided an excellent framework to inform practice. I have enjoyed working along side my classmates - what a talented group of people. Special thanks to my partner and whanau for their support and encouragement, and to the tutors for creating an environment which made me want to learn.

**Peter Te Moananui**

With first class tutors and management support, excellent classmates and total support from my partner, family and friends, how could anyone fail? He mihi nui ki a koutou katoa.

**David Thomson**

Completing the Postgraduate Diploma in Management Studies has helped me focus my efforts on what is important. Thanks to my beautiful family and excellent classmates.

**Ngaamo Thomson**

I wish to thank the whanau for giving me the opportunity to enter this course of study. I thank the Waikato Management School for opening my mind to the opportunities that business management presents and to my classmates who helped to make this learning experience a wonderful, joyful, sharing experience.

**Craig Treloar**

Many thanks to all those who helped me through this diploma. Keep in contact. Cheers, Craig.

**Lisa Wong**

This course was a significant turning point in my career. The options that have opened up to me have been overwhelming. My classmates were wonderful and I would recommend this programme to anyone looking for a challenge.

## ***Postgraduate Diploma in Personal Financial Planning***

### **Lloyd Albiston**

I am delighted to have had the opportunity to complete the Postgraduate Diploma in Personal Financial Planning. It proves that older students can study successfully. Many thanks to my employer and family for their support, understanding and encouragement.

### **Jennifer Bolton**

Completing the Postgraduate Diploma in Personal Financial Planning has been a very rewarding and challenging accomplishment. Many thanks to my husband, daughters and classmates for their encouragement over the past two years. The support from my family when balancing house, work and study hours was especially helpful.

### **Richard Jarrett**

Combining a full-time job with the challenges of completing the Postgraduate Diploma in Personal Financial Planning has been a rewarding experience. Without the support of family this would not have been possible and to them I am truly grateful.

### **Deepak Ratti**

Excellent opportunity to broaden my banking and finance career.

## **GOD DEFEND NEW ZEALAND**

God of Nations at Thy feet  
In the bonds of love we meet  
Hear our voices we entreat  
God defend our free land

E Ihowa, Atua  
O nga Iwi o te Ao  
Ata whakarongona  
Me aroha noa

Guard Pacific's triple star  
From the shafts of strife and war  
Make her praises heard afar  
God defend New Zealand

Kia hua ko te pai  
Kia tau to atawhai  
Manaakitia mai  
Aotearoa

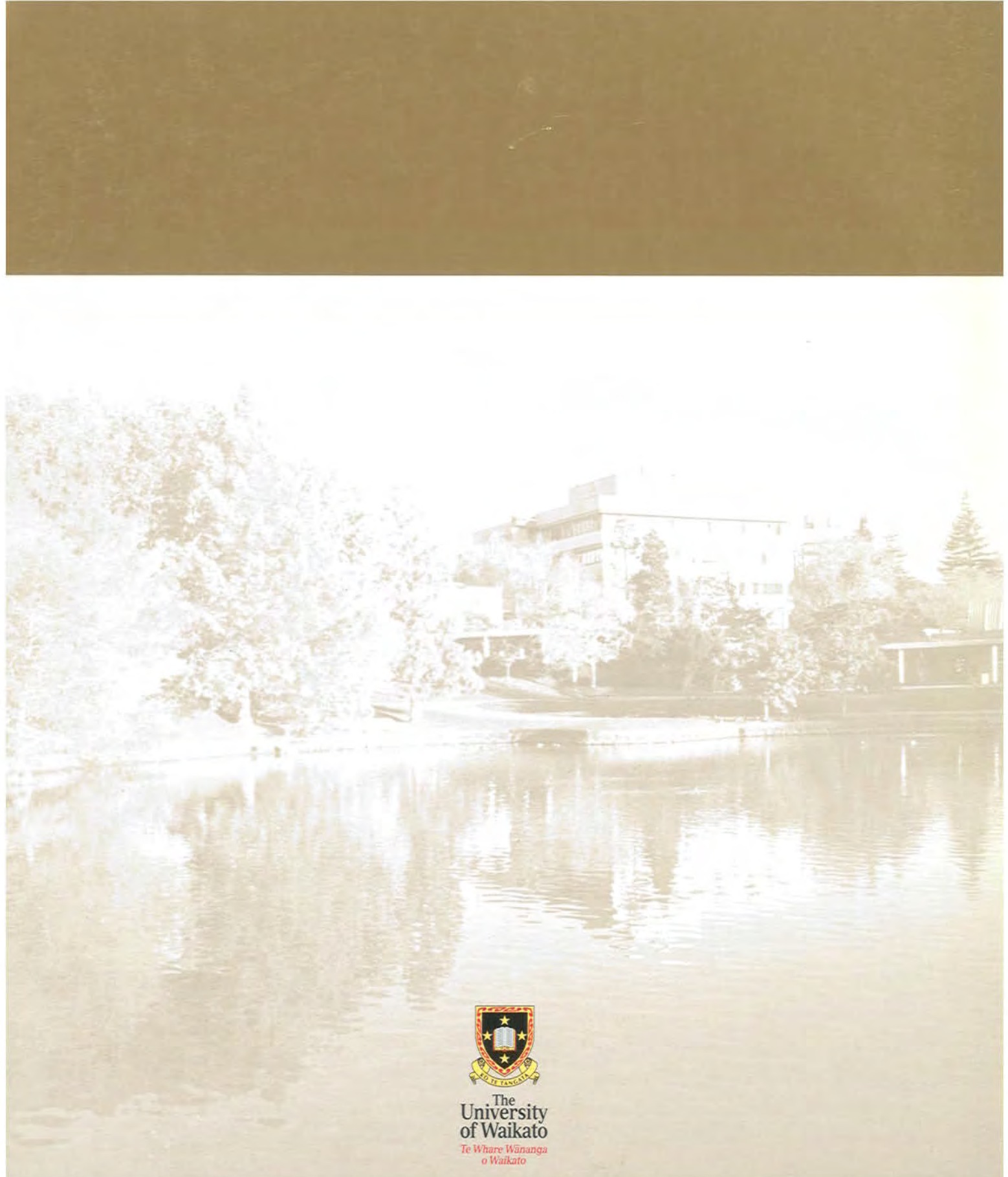
## **GAUDEAMUS**

Gaudeamus igitur  
Juvenes dum sumus  
Gaudeamus igitur  
Juvenes dum sumus  
Post jocundam juventutem  
Post molestant senectutem  
Nos habebit humus  
Nos habebit humus

*Translation*  
*Let us then be joyful*  
*while we are young*  
*Let us then be joyful*  
*while we are young*  
*After the pleasure of youth*  
*After the burden of old age*  
*The earth will have us*  
*The earth will have us*

Vivat Academia!  
Vivant professores!  
Vivat Academia!  
Vivant professores!  
Vivat membrum quodlibet  
Vivant membra quaelibet  
Semper sint in flore  
Semper sint in flore

*Long live the University*  
*Long live the professors*  
*Long live the University*  
*Long live the professors*  
*Long live every member*  
*Long live all the members*  
*May they ever flourish*  
*May they ever flourish*



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