Te Tūāpapa Whakaharatau
UNDERSTANDING
PRISON VIOLENCE IN
AOTEAROA

An Online Symposium

7th December 2020
9:00AM NZDT

Te Tūāpapa Whakaharatau – Understanding prison violence in Aotearoa

A central assumption of Nga Tūmanakotanga is that prisons are ecologies – spaces where people, resources, and the built environment are interrelated – and that violence is a product of a complex of interpersonal and environmental factors that increase the likelihood of assault – but also suggest opportunities for possible solutions. The symposium draws together a range of perspectives from across the ‘prison ecology’ and includes viewpoints from within these sites as well as those who interact from outside.

This symposium promises to be an insightful, provocative, and at times confronting kōrero about real world violence issues in Aotearoa. It is being facilitated by Dr Armon Tamatea, research leader of Nga Tūmanakotanga: an holistic and integrated approach to understanding and addressing the causes and control of violence in carceral spaces.
Janis Adair
Chief Inspectorate of the Office of the Inspectorate

Janis has been Chief Inspector of the Office of the Inspectorate Te Tari Tirohia in the New Zealand Department of Corrections since July 2017. Born in Northern Ireland, Janis spent seven years as a nurse in the British Army. She then joined the Police and spent 15 years in Hampshire, where she worked in the Criminal Investigation Department, dealing with drug investigations, major crime, and a stint as second-in-charge of the anti-corruption unit. In 2004, she came to New Zealand and has worked for the Commerce Commission, the Independent Police Conduct Authority and the Office of the Ombudsman. Before joining Corrections she was in the UK working on the Independent Inquiry into Child Sexual Abuse.

The Inspectorate is a critical part of the independent oversight of the Corrections system, and operates under the Corrections Act 2004 and the Corrections Regulations 2005. While part of the Corrections Department, the Inspectorate is operationally independent to ensure objectivity and integrity. From early 2017 the Office of the Inspectorate was significantly enhanced. It moved from being primarily complaints-focused to having a wider mandate, including carrying out inspections of prisons to ensure that prisoners are treated in a fair, safe, secure and humane way.

Insights from the Inspectorate

The Office of the Inspectorate works to ensure that prisoners are treated in a way that is fair, safe, secure and humane. The Inspectorate’s functions include prison inspections, investigations, monitoring and reporting. This presentation will examine the complex and challenging issue of prison violence through the lens of the Inspectorate.

Neil Beales
General Manager Custodial & Chief Custodial Officer and Departmental Spokesperson

Neil Beales has been Chief Custodial Officer since late 2012 and appointed Departmental Spokesperson for Corrections in January 2017.

Neil has been with the department since 2009 having come to New Zealand to take up the role of Prison Manager at Auckland Prison. Other roles Neil has held include Acting Assistant Regional Manager – Northern Region.

The General Manager Custodial/Chief Custodial Officer is the Department’s primary source of expertise and spokesperson on custodial practice within New Zealand and internationally and advises and supports the Executive Leadership Team. This includes immediate problem analysis and resolution.

The Chief Custodial Officer also provides informed advice on emerging custodial practices and developments worldwide and maintains an overview of research trends and future thinking within the international and corrections community.
The Chief Custodial Officer is one of the key influencers of the development of operational policy and practice for Corrections and contributes to the thought leadership and strategic planning for Corrections.

Before coming to New Zealand, British-born Neil served 18 years with the English & Welsh Prison Service, starting as a Prison Officer serving at several different prisons and progressing through the ranks to Deputy Governor of HMYOI Huntercombe in Oxford. During his service he has held a large range of managerial and operational roles both within prisons and regional and national offices.

**Prison violence and custodial operations**

Based on an operational viewpoint of custodial practice using his experience from being an Officer/SCO/PCO/Manager/PD and CCO, Neil will discuss:

- How prison violence impacts the custodial operations and how operations can impact prison violence, and
- How the balance between Order, Control, Safety and Security can be maintained whilst still operating a humane and decent environment.

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**Arrin Clark**

*Cultural Service Provider, Ara Moana Adventures Ltd*

Arrin is the CEO, and lead facilitator within Ara Moana Adventures Ltd. Ara Moana Adventures have been a service provider to the Department of Corrections since 2001, and have been engaged in the development of a range of cultural programs and services.

Arrin has a background in Youth Services, A&D Treatment, Mental Health and Addictions, Outdoor experiential learning, and has 19 years of experience in working with Offender Communities within Custodial and Community environments.

His experience and understanding of his community have allowed him to engage with offender communities at a range of levels, with a particular interest in addressing subject matter relating to Gang Resignation. This has resulted in a considerable number of successful resignations, over the last 15 years.

More recently, Arrin has been engaged in the working party group involved in the design of the recent Hōkai Rangi Strategic Plan with the Department of Corrections.

**Tiaki ai te tapu I te tangata / Stewardship of mutual Sacredness**

*Tipu te mahara, tipu ki roto*
*Kia hona koe e tama, ki te hono tawhito.*

This whakatauaki reminds us of the importance for clarity and understanding of ancestral knowledge, principles, values and practice relating to Rongomaraeroa.

What do we know about the primary catalysts for violence within prison environments and within pro-offence populations? What do we know to be effective approaches in the management of violence experienced within these environments and communities?
“A man forced of his will, is of the same opinion still”

• What are some of the factors that support the existence of violence within these populations and environments?
• What approaches actively minimise and reduce the presence of violence within these environments?

Beven Hanlon
Industrial Officer

Beven was born in Whanganui but grew up in Maraenui Napier. He went to Richmond Primary School, Wycliffe Intermediate and Colenso High School, then Whanganui Boys College and back to Colenso High School.

Beven did a 2 year diploma of Sport and Recreation at the Eastern Institute of Technology. After this he worked as a boner at Medallion meats and finished as the boning room supervisor at just 22 years old.

Beven started as a Corrections Officer in April 1998. In early 2001 Beven was appointed as a Senior Corrections Officer at Hawkes Bay Regional Prison. At the time Beven was the youngest Senior Corrections officer in the country.

Beven joined the union when he started in the Prison service, Corrections Association New Zealand (CANZ). Beven held positions from local delegate right up to National President of the union. In the 10+ years of being President of CANZ, Beven actively advocated for the increased safety of staff and prisoners.

Beven has seen numerous versions of case management, sentence management and other social experiments used on prisoners. The one constant over this 23 year period is that prisons continue to get more and more violent and dangerous for both staff and prisoners.

Stop the assaults

Beven presents a voice from the floor, and argues that what we are doing is not working. More and more people are becoming victims of violent crime in prison. We have lost sight of the real driver of violence in prisons and how to properly manage this, to create safe places for the people that work in prison to be able to provide a place where rehabilitation can take place for the people that are in custody in prison.

Jade Morgan
Lecturer, Otago Polytechnic

Rue-Jade (Jade) Morgan heralds from the beautiful Harbour waters of Whakaraupō – Lyttleton on Banks Peninsula, Christchurch. Te Rāpaki o Te Rakiwhakaputa is the name of his marae and his tribal affiliations connect him from Stewart Island all the way up to both coasts in the north island as well as a strong connection to the island of Sava’I in the tropical isles of Western Samoa.

Jade is currently a Lecturer within the Foundation Studies team at NZIST’s Pukenga Aotearoa, Dunedin main campus formerly Te Kura Matatini ki Otago – Otago Polytechnic. Jade also created and delivers
a cultural engagement programme at Otago Corrections Facility, Te Hōkai Mano Tīpuna – The glowing footprints of the ancestors which has been running since 2017.

**Stopping Prison Violence: A lived experience of a possible and inclusive solution**

Jade will present a korero on his lived experience of having been incarcerated and share some key insights to what helped not only himself but the others who prescribed to the rehabilitative power of connecting to culture and heritage.

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**Robert Kinsela (Kim) Workman**

*KNZM QSO*

Kim Workman (of Ngāti Kahungunu ki Wairarapa and Rangitaane) is a retired public servant, whose career spans roles in the Police, the Office of the Ombudsman, State Services Commission, and the Department of Māori Affairs. He was Head of the Prison Service from 1989 – 1993.

In 2000, Kim was appointed National Director, Prison Fellowship New Zealand (PFNZ), and retired from that position in 2008. In 2005, Kim was the joint recipient (with Jackie Katounas) of the International Prize for Restorative Justice. In 2006 Kim joined with the Salvation Army, to launch the “Rethinking Crime and Punishment” (RCP) Project. In 2011 he formed Justspeak, a movement that involves youth in criminal justice advocacy and reform.

In 2016, Kim was awarded the degree of Doctor of Literature (DLitt Well) by the Council of Victoria University, and in 2017, the same degree by the Council of Massey University. In February 2018, Kim was awarded Senior New Zealander of the Year, under the New Zealander of the Year Awards Scheme.

Kim was recently appointed to the Human Rights Review Tribunal and the NZ Parole Board. He represents the Kingitanga as co-chair on the Kawenata Governance Board, which manages a Memoranda of Understanding between the Kingitanga and the Department of Corrections.

Kim has six children, 10 grandchildren and 3 great-grandchildren. He enjoys listening and playing jazz.

**Prison violence and the decency agenda**

Tā Kim Workman first encountered prison violence in 1976 as a senior investigator for the Ombudsman’s Office, as head of the prison service from 1989 to 1993, and between 2003 and 2009 during his involvement with a faith-based unit at Rimutaka Prison. He talks about the efforts to reduce prison violence over the years, and the factors that contributed to both success and failure.
Panellists

Prof. Michael Daffern
Swinburne University
Michael Daffern is a clinical psychologist by training. He has worked in prisons and in general and forensic mental health services in Australia and the United Kingdom. Currently, he is Professor of Clinical Forensic Psychology and Deputy Director of the Centre for Forensic Behavioural Science at Swinburne University of Technology. He is also Consultant Principal Psychologist with the Victorian Institute of Forensic Mental Health (Forensicare). Michael is a Fellow of the Australian Psychological Society, former chair of the Australian Psychological Society College of Forensic Psychologists, and in 2013 he was awarded the Distinguished Contribution in Forensic Psychology award from the Australian Psychological Society. He divides his time between teaching, research and clinical practice. His research interests focus on aggression and violence, personality disorder, and offender assessment and rehabilitation.

Prof. Andrew Day
University of Melbourne
Andrew Day is Enterprise Professor in the School of Social and Political Sciences having previously worked as the Head of Research in the Indigenous Education and Research Centre at James Cook University and in the School of Psychology at Deakin University. He has research interests in areas of offender rehabilitation, violent offenders and juvenile justice.

Prof. Devon Polaschek
University of Waikato
Devon Polaschek is a clinical psychologist and professor of psychology. Her interests are in causes and prevention strategies for criminal behaviour, especially violent behaviour and family harm. She is also the director, of the New Zealand Institute of Security and Crime Science.
Dr. Armon Tamatea  
University of Waikato

Armon Tamatea is a clinical psychologist who served as a clinician and senior research advisor for the Department of Corrections (New Zealand) before being appointed senior lecturer in psychology at the University of Waikato. He has worked extensively in the assessment and treatment of violent and sexual offenders, and contributed to the design and implementation of an experimental prison-based violence prevention programme for high-risk offenders diagnosed with psychopathy. Armon is principally involved in the post-graduate diploma of clinical psychology programme in the School of Psychology. His research interests include psychopathy, New Zealand gang communities, and exploring culturally-informed approaches to offender management. He is also New Zealand editor for *Sexual Abuse in Australia and New Zealand: An Interdisciplinary Journal*. Armon currently divides his professional time between teaching, research, supervision, and clinical practice in the criminal justice arena.
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