



POWERED  
BY KORDIA

The Kordia Women in Technology Scholarship was established in 2018 to help address the issue of gender diversity in New Zealand's technology sector. The Scholarship is funded through the generous support of leading mission-critical technology solutions provider Kordia Ltd and its independent security division, Aura Information Security.

## 1. Purpose

1.1. The Award was established to acknowledge and support up-and-coming female talent and future technology leaders whilst raising the awareness of Kordia and Aura Information Security as employers of choice for University of Waikato graduates.

## 2. Eligibility

2.1. To be eligible, applicants must:

- a) be a female student who, in 2021, will be studying towards their final year of an undergraduate degree offered by the Division of Health, Engineering, Computing and Science;
- b) be intending to pursue a career in the field of information technology; and
- c) be a NZ citizen or Permanent Resident.

## 3. Value and Tenure

3.1. The award will have a value of \$5,000 and will be paid in two equal instalments towards the cost of tuition fees (including Student Services Levy) in the final year of undergraduate study.

3.1.1. The first instalment will be paid on enrolment in A Trimester.

3.1.2. The second instalment will be paid after the withdrawal date for B Trimester.

## 4. Application

4.1. Applications will close **8 November 2020**.

4.2. Applicants should submit the following along with their online application:

- A Personal Statement (using the prescribed template), which addresses the following:
  - why the applicant believes they should be selected; and
  - why they have chosen their study/career path; and
  - achievements to date regarding their academic studies; and
  - any involvement in the information sector community, including any active participation in encouraging other women to consider STEM studies.
- One academic reference, attesting to the academic strengths of the applicant.

## 5. Selection Criteria and Selection Panel

- 5.1. The Scholarship selection will comprise of the Scholarships Committee representative from the Division of Health, Engineering, Computing and Science (in Chair), the General Manager of Aura Information Security, and the EGM People & Culture of Kordia Ltd (or their nominee).
- 5.2. The Selection Panel will pay particular attention to academic merit, STEM capability, and interview performance.
- 5.3. The Selection Panel may refrain from making a recommendation if it finds no candidate of sufficient merit.
- 5.4. Short-listed candidates will be invited to attend an interview as part of the selection process.
  - 5.4.1. The interview may be held at Kordia Ltd or on the University of Waikato Campus, and will be no longer than 1 hour in duration.
  - 5.4.2. The interview will involve a short presentation by the applicant to summarise the details requested in the personal statement.
- 5.5. All applicants will be advised in writing of the outcome of their application.
- 5.6. The Selection Panel's decision will be final; no other correspondence will be entered into following the selection meeting.

## 6. Other Conditions

- 6.1. The Funders may approach the recipient directly in regards to the possibility of a future placement at either their Auckland or Wellington-based offices.
- 6.2. The offer of scholarship must be accepted by the date indicated in the offer or the offer will lapse.
- 6.3. The Award may be held along with any scholarship, award, prize, or student allowance, unless the conditions of any other awards precludes this tenure.
- 6.4. The Scholarships Committee may terminate this Award at any time, and recoup any funds disbursed, if the holder withdraws from the University of Waikato, brings the Scholarship, the University or the Funders into disrepute<sup>1</sup>, or is otherwise not complying with the conditions governing the Scholarship and/or the regulations of the University of Waikato. The holder of a Scholarship shall have the right to appeal to the Scholarships Executive against any decision to terminate the Scholarship.
- 6.5. In accepting a Scholarship, the recipient will be deemed to have read, understood, and accepted the conditions of the Scholarship, and the [Scholarships Policy](#).
- 6.6. In accepting the offer, the student will be deemed to have read, understood, and accepted the conditions for the award and retention of the scholarship.
- 6.7. By accepting a Scholarship, the recipient agrees to participate in any publicity concerning the Scholarship arranged by the University of Waikato, Kordia Ltd or Aura Information Limited, including use of photos in press releases.

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<sup>1</sup> See [Student Code of Conduct](#).