Career planning, managing and development is an interactive, continuous process. We aim to bring the theory and practice of career management and development to life for our HRM students.

In 2015, we redeveloped the Career Management and Development course to address what we perceived to be a gap in our HRM students understanding of the practice, management and impact of career development.

Through an ongoing research project, we analyse the effects of the course redesign on careers education of HRM students understanding about career management in practice. Our work highlights that good career management practice is a holistic process that cannot be achieve through ad-hoc, one-off interventions.

Suzette Dyer, Fiona Hurd and Heather Lowery-Kappes will showcase three experiential learning exercises designed to help students learn and reflect on some of the techniques required for managing careers.

**DATE:** Wednesday, 28 August 2019

**TIME:** 10.00am—11.00am

**VENUE:** Waikato Management School, MSB 4.02

**Suzette Dyer, Senior Lecturer, Waikato Management School**

With a keen interest in career and management, women’s organisational experiences, and management pedagogy, Suzette has been teaching, researching and publishing in these areas for nearly two decades. Suzette is currently researching the effectiveness of education on enhancing HRM students understanding of career.

**Fiona Hurd, Senior Lecturer, Auckland University of Technology**

Fiona’s teaching and research focuses on the impact of changes in work and organisation on business, workers, communities and individuals. She also has a strong research background in teaching and learning research. Fiona is currently researching techniques for engaging students in developing the skills needed in an increasing changing work and societal context.

**Heather Lowery-Kappes, Career Development Advisor, University of Waikato**

Heather is Vice President/Treasurer of the Career Development Association of New Zealand (CDANZ). Her educational and vocational background is in human resources, training for employment, development, and supported employment. Heather is particularly interested in working with people helping them make successful career transitions/pivots.

For further information visit: www.waikato.ac.nz/nzibr