Staff Excellence Awards

Staff Excellence Awards are made in recognition of sustained or specific contributions of excellence. Staff excellence awards focus on the efforts and contributions of staff which go above and beyond performance expectations associated with the role(s).

Award sub-categories include:

1. **Excellence in Work-Integrated Learning**
   Recognises sustained or specific contributions to work-integrated learning. These contributions may be in relation to leadership, management, research, teaching, administrative or general.

   In recognition of the various types of work-integrated learning facilitated by staff members the term here is used to refer to practicums, internships and placements in which students spend a period of time immersed in an organisation undertaking tasks, as well as to projects specified by industry or community organisations but managed in the university classroom with input from the organisation throughout the process.

2. **Professional Staff Excellence (general/professional staff only)**
   Recognises and celebrates professional staff who make an outstanding contribution to their work, their colleagues and the University through exceptional performance, engagement, professional dedication, demonstrated leadership, and positive impact.

3. **Student Experience Excellence**
   Recognises and celebrates the development and implementation of impactful initiatives, activities, service or projects which enhance the quality of the student experience beyond the formal teaching environment.

4. **Safety and Wellbeing Excellence**
   Recognises people or teams who have demonstrated innovation and leadership to improve safety and wellbeing within the University.

5. **Mātauranga Māori Award**
   Recognises the inclusion and centering of Māori and/or iwi-centred knowledge, perspectives and world views, including traditional (mātauranga tawhito) and/or new knowledge (mātauranga hou).