The Tess Embling Memorial Scholarship was established in 2012 to commemorate the spirited life and achievements of Tess Embling. It is funded through donations and annual funding drives coordinated by the Environmental Research Institute and held in the University of Waikato Foundation.

The Scholarship is designed to encourage and reward students who share the passion and enthusiasm that Tess had for her studies. After establishing a successful career in IT, Tess made a brave move to pursue her love of nature through a science degree at the University of Waikato. Tess’s inquisitive mind and never-ending drive to learn were exceptionally valuable in both her coursework and research projects. Tess's boundless motivation and hard work inspired many in the University community, and her untimely death from cancer in 2010 was a great loss to science. Tess was a caring and thoughtful person who would be delighted for this Scholarship to support fellow students who are chasing their dreams.

1. Eligibility
   1.1 To be eligible, candidates must:
      a. be enrolling or enrolled in the first year of a Master’s degree; and
      b. be enrolled/enrolling either part- or full-time in the Division of Health, Engineering, Computing and Science.

2. Value
   2.2 The Scholarship will have a value of up to $3,000 and will be paid directly to the student as a lump sum cash payment.
   2.3 The amount offered is at the discretion of the Selection Panel and will be based on criteria such as, but not limited to, total available funding, period of enrolment, grades, financial need, number of credits enrolled, number of applicants.
   2.4 The scholarship may be divided between multiple recipients.

3. Application
   3.3 The closing dates for applications is 30 April in the year of tenure.
   3.4 Along with the prescribed application form, each applicant must upload:
      • a one-page personal statement (using the prescribed template);
      • a brief CV (of no more than two pages in length); and
      • each candidate must also request the submission of one academic reference.

4. Selection Criteria and Selection Panel
   4.1 In selecting the successful applicant, the Panel will give preference to students studying in the fields of biological or environmental science, the applicant’s high levels of enthusiasm for their studies, and academic ability. The Panel will also take into consideration applicant’s community involvement and financial need.
   4.2 The Selection Panel will comprise one representative from Tess’s family, one academic with expertise in biological or environmental science from the Division of Health, Engineering, Computing and Science (HECS) (nominated by the Dean), the Scholarships Committee member from the Division of HECS (in the Chair) and one of the Scholarship’s founders.
   4.3 Short-listed applicants will normally be interviewed by the Selection Panel.
   4.4 The Selection Panel may refrain from making a recommendation if it finds no candidate of sufficient merit.
4.5. The Selection Panel's decision is final and no correspondence will be entered into following the selection meeting.

5. Awarding and Tenure

5.1. The successful applicant will be advised of the offer of a Scholarship and must accept the Scholarship offer by the prescribed date or the offer will lapse. If a candidate declines a Scholarship, or does not take it up, the Selection Panel may offer the Scholarship to another applicant.

5.2. The Scholarship must be taken up in the year in which it is offered, and will have a maximum tenure of one year.

6. Other Conditions

6.1. The Scholarship may be held with any other scholarship, award or prize provided that the regulations of the other award allow this.

6.2. In accepting the Scholarship, the recipient will be deemed to have read, understood, and accepted the conditions of the Scholarship and the Scholarships Policy.

6.3. The recipient may be contacted by one of the Selection Panel members near the end of the year of tenure requesting a brief summary of their achievements while holding the scholarship. This report may be used for publicity and future fundraising purposes.

6.4. The Scholarships Committee, in consultation with the sponsor, has the power to amend or vary these regulations provided that there is no departure from the main purpose of the Bursary.

6.5. By accepting the Scholarship, the recipient agrees to participate in any publicity concerning the Scholarship arranged by the University of Waikato. The recipient may be asked to attend a presentation ceremony.

6.6. The Scholarships Committee may terminate this Scholarship at any time, and recoup any funds disbursed, if the holder withdraws from the University of Waikato, brings the Scholarship or the University into disrepute¹, or is otherwise not complying with the conditions governing the Scholarship and/or the regulations of the University of Waikato. The holder of a Scholarship shall have the right to appeal to the Scholarships Executive against any decision to terminate the Scholarship.

¹ See Code of Student Conduct.