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# EXECUTIVE EDUCATION GRADUATION PROGRAMME

OCTOBER 2004



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THE UNIVERSITY OF  
**WAIKATO**  
*Te Whare Wānanga o Waikato*

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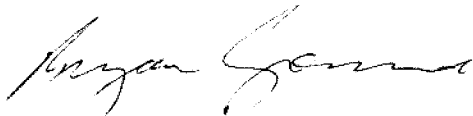
Music by: Waikato Times Brass Band

Singers: Lynnette Smith and Janice Wilton (School of Education students)



## Welcome

Welcome to the University of Waikato's graduation ceremonies. Graduation is a highlight of the University year as it is a time when the University and the community come together to formally acknowledge and celebrate the achievements of their scholars. This makes it a happy and important occasion for graduands, their families and friends. For these reasons the University endeavours to make each ceremony part of a special day for all participants. I hope you enjoy graduation and I wish all graduands future success and happiness.



Professor Bryan Gould  
Vice-Chancellor

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## ***A Brief History of the University of Waikato Te Whare Wānanga o Waikato***

The University of Waikato/Te Whare Wānanga o Waikato celebrated its 40th anniversary in 2004. We embraced the opportunity presented by this significant milestone to reflect on our many achievements and successes since 1964, while at the same time looking ahead with great optimism to the future.

The University had its genesis in 1956, when a small group of visionary individuals began working towards the founding of a university for the people of the South Auckland region. A college, a sub-branch of Auckland University, was established in 1959 and in 1965, after opening its doors in 1964, the University of Waikato was officially opened by the then Governor-General, Sir Bernard Fergusson (later Lord Ballantrae).

From these modest beginnings, on what was largely farmland and with only a handful of temporary buildings and staff, the University of Waikato now employs approximately 1600 staff. We offer more than 200 qualifications and have approximately 13500 students, of whom more than 5500 complete a qualification annually. Our main campus in Hamilton covers some 65 hectares and provides comprehensive teaching, research and cultural facilities, student accommodation, banks and cafes, excellent sports and recreation amenities and extensive gardens.

The Hamilton campus is located close to a recently established Innovation Park, making us exceptionally well-placed to contribute to the local and national economies by enhancing business capability in the region and increasing opportunities for the commercialisation of intellectual property.

The University of Waikato at Tauranga provides students in the Tauranga/Bay of Plenty area with the opportunity to complete qualifications locally, with many of the programmes being provided in co-operation with the Bay of Plenty Polytechnic. We also continue to deliver programmes in various locations throughout our region and more than 20 of our qualifications are available entirely or mostly through online study.

Co-operation and collaboration are fundamental principles to the way the University of Waikato operates. We are a member of the Tertiary Education Alliance, alongside the Bay of Plenty Polytechnic, Tairāwhiti Polytechnic, Waiariki Institute of Technology, Western Institute of Technology and Wintec. This alliance is a highly successful example of a co-operative approach to education planning and provision. It provides clear academic pathways through agreed articulation, credit and contractual teaching arrangements, and as a result, students in the region can take advantage of a variety of tertiary opportunities that would not otherwise be so accessible.

We define our region in terms of the tribal boundaries of the 16 iwi affiliated to Te Rōpu Manukura. It extends from Manukau down to Wanganui, across to Kahungunu, along the East Coast up to Hikurangi, continuing up to the Bay of Plenty, to the Coromandel and back to Manukau. We sit at the heart of a community of strong regional partnerships and take pride in the extent to which we reflect and serve the strengths and interests of our region.

From its inception the University has always been at the forefront of initiatives in support of Māori aspirations, working closely with local iwi, particularly Tainui, to make the University accessible to Māori students and to foster an environment of success. Today we are proud to have the highest proportion of Māori students of any New Zealand university.

We continue to foster a culture of internationalisation, measured through the diversity of our student and staff profiles, the support and celebration of that diversity, a long-standing pride in our reputation for the pastoral care of our international students, and the measures we take through curriculum, programme design and our global networks and connections to international influences.

We are proud of our evolution into a truly New Zealand institution which, as our motto reflects, supports our country's nation-building policies and reflects our nation's identity.

## **University Officers**

### **Chancellor**

Mr J Gallagher CNZM, O.St.J, JP

### **Vice-Chancellor**

Professor B C Gould BA LLB LLM *Auckland* BCL MA *Oxford*

### **Deputy Vice-Chancellor (Academic)**

Professor P G Koopman-Boyden CNZM MA DipEd *Massey*

### **Deputy Vice-Chancellor (Research)**

Professor R Bedford BA MA *Auckland* PhD *Australian National University, Canberra*

### **Pro Vice-Chancellor (Māori)**

Professor T M Reedy BA MA *Auckland* MA PhD *Hawaii*

### **Dean of Management**

Professor M J Pratt BA (Hons) *Sheffield* MCom *Witwatersrand* DCom *South Africa* ACA FCA

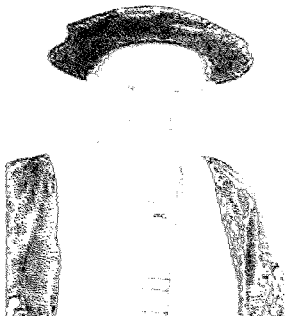
### **Executive Director, Commercial Operations and International Relations**

Associate Professor E Weymes BSc(Hons) *Leicester* PhD *Cranfield*

## University Officers' Biographical Notes

### Chancellor

Mr John Gallagher CNZM, O.St.J, JP



As a business leader John Gallagher brings a wealth of business and community experience to the University Council. He is a shareholder and director of one of New Zealand's most successful export companies, the Gallagher Group. As an ardent supporter of growth and development in the community, John is actively involved with numerous community organisations including Habitat for Humanity, Rotary, St John's Ambulance and WEL Energy Trust. He served as the Deputy Mayor of Hamilton City from 1997 to 1998 and twelve years as a City Councillor. As a local body politician he has been instrumental in promoting and driving many of the city facilities and services. John was first elected to the University Council in 1990 as the representative of the Employers' Association. John is also a member of the Finance Committee and Deputy Chairman of the University of Waikato Foundation.

### Vice-Chancellor

Professor Bryan Gould BA LLB LLM *Auckland* BCL MA *Oxford*



It has been a long and winding road for the Hawera-born Bryan Charles Gould; one that has led him from Auckland and Victoria Universities, through to Oxford University on a Rhodes Scholarship, then to the British Labour Party, Member of Parliament, director of the Labour general election campaign in 1987, and ultimately back to New Zealand, where he currently holds the position of Vice-Chancellor at the University of Waikato. After attending primary and secondary schools in Hawera, Palmerston North, Tauranga and Dannevirke, Professor Gould went on to take a double BA/LLB at Auckland and Victoria Universities, majoring in history for his Bachelor of Arts. In 1962 he took up a Rhodes Scholarship to Balliol College, Oxford, taking out his BCL (Oxon) with *First Class Honours* in 1964, and finally his MA in 1968. During this time he worked for the British Foreign Office, including some time as second secretary at the British Embassy in Brussels. Following a period as a Tutor and Fellow in Law at Worcester College, Oxford, Professor Gould entered politics in 1974, working for three years as the Parliamentary Private Secretary to the Rt. Hon. Peter Shore MP. A stint as a reporter and presenter on a Thames Television nationally networked current affairs show followed from 1979 to 1983, before entering politics again. This involved some ten years in the British Labour Party in various roles, including Shadow Trade and Industry Secretary, Shadow Environment Secretary and the Labour Party election campaign director for both the Euro-Elections in 1989 and General Elections in 1987 and 1992. Professor Gould has been the author of numerous publications, including *Socialism and Freedom, A Future for Socialism*, and the autobiographical *Goodbye to All That* in 1995. As a former university representative in various sports, Professor Gould retains an interest in tennis and swimming, as well as cooking, wine, gardening, music and New Zealand history.

## Deputy Vice-Chancellor (Academic)

Professor Peggy G Koopman-Boyden CNZM MA DipEd Massey



The Dean of the School of Social Sciences since 1995 Professor Koopman-Boyden was appointed the Dean of Faculty of Arts and Social Sciences from 1999. Previously she was the CEO for the New Zealand Institute of Social Research and Development, and lectured at the University of Canterbury. She was also the co-founder and Director of the Southern Cross Language Institute in Christchurch. Professor Koopman-Boyden has undertaken sociological, demographic and policy research on ageing, and has chaired or has been a member of many national committees on social policy, family, women, the elderly and complementary and alternative health. These include the New Zealand Planning Council, National Council on HIV/AIDS, and the Gerontology Association. She is a Life Member of Age Concern (Canterbury) and was awarded a CNZM (Companion of the NZ Order of Merit) for services to the elderly.

## Deputy Vice-Chancellor (Research)

Professor Richard Bedford BA MA Auckland PhD Australian National University, Canberra



Professor Bedford is currently Deputy Vice-Chancellor (Research) at the University of Waikato where he has been Professor of Geography since 1989. In 2000 and 2001 he was Director of the University's satellite campus in Tauranga. He has undergraduate and graduate degrees from the University of Auckland and his PhD was completed in 1971 in the Research School of Pacific Studies at the Australian National University. He is a specialist in migration studies and since the mid-1960s has been researching processes of population movement in the Asia-Pacific region. During the 1980s Professor Bedford was the Convenor of the Population Monitoring Group of the former New Zealand Planning Council. He was awarded the NZ 1990 Medal for Services to New Zealand. In 2000 he was elected to the Fellowship of the Royal Society of New Zealand. He is a member of the New Zealand National Commission for UNESCO and Chair of the Commission's Social Sciences Sub-Commission. He is also the New Zealand Immigration Service's representative on an inter-governmental International Metropolis Project, and the Royal Society of New Zealand's contact point with the International Human Dimensions of Global Environmental Change Programme. In 2001 he was appointed by the Minister of Immigration as academic adviser to the Ministerial Advisory Group on Immigration.

## Pro Vice-Chancellor (Māori)

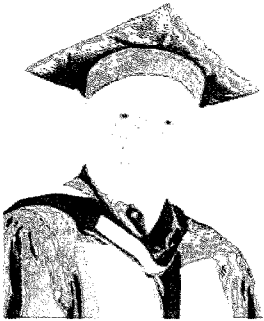
Professor Tamati Reedy BA MA Auckland MA PhD Hawaii



Professor Reedy is the Pro Vice-Chancellor with responsibilities for Māori development in the University. Professor Reedy was the foundation Dean and Professor of the School of Maori and Pacific Development at the University of Waikato, created in 1996. Professor Reedy gained his MA in English at Auckland University, and an MA and Doctorate in Linguistics at the University of Hawaii. He was also a Fulbright Scholar at the University of Alabama. Prior to his appointment as Dean in 1996, Professor Reedy was the Chief Executive and Secretary for the Māori Affairs Department, New Zealand. He was awarded the 1990 New Zealand Medal. With his wife Tilly, he has managed his own consultancy business in education and training in the public and private sector until his appointment at Waikato University. He is Ngāti Porou.

## **Dean of Management**

**Professor Michael Pratt BA (Hons) Sheffield MCom Witwatersrand DCom South Africa ACA FCA**



A specialist in the areas of performance, organization theory and auditing Professor Pratt joined the University of Waikato in 1990 as Dean of the Waikato Management School. He was previously Professor and Head of Department of Accounting at Massey University. With extensive industry experience Professor Pratt is currently involved in researching peak performing organisations. He has published eight books and more than one hundred journal and conference papers. He advises the CEOs and top management teams of several leading global corporations in the USA and Europe on inspiration, peak performance, and value creation.

## **Executive Director, Commercial Operations and International Relations**

**Associate Professor Ed Weymes BSc(Hons) Leicester PhD Cranfield**



Dr Weymes completed his doctorate at Cranfield School of Management. Upon completion of his doctorate, he conducted a number of marketing studies for the fast moving consumer goods industry in the United Kingdom before moving to Canada where he taught at Laurentian University in Sudbury, Ontario. He then joined Saskatchewan Government Insurance as Manager, Market Research and Planning before returning to the academic world at the University of Regina, where he held the position of Assistant Dean and then Associate Dean of the Faculty of Administration. During this period Dr Weymes was responsible for the development of one of the first university exchange programmes with China, together with managing the undergraduate and graduate programmes. In 1987 he was appointed Visiting Professor at Shandong University.

In 1991 Dr Weymes was appointed Director of Executive Education at the University of Waikato, Hamilton, New Zealand, responsible for the design and implementation of the MBA Programme. He is currently Executive Director of International Programmes within the Waikato Management School. This international role involves the development and management of programmes off shore. In the past four years the number of international students has increased from 250 to 1400 and represents 30% of the student body. The School is now partnered with Universities in China, India, Europe and discussions on new ventures are taking place in Canada, the USA and Mexico.

The research and publishing activities of Dr Weymes are focussed on linking eastern and western management practices and he holds visiting Professorships at Shandong University in China and ESC Reims in France. He is the co-author of *Peak Performance: Business Lessons from the World's Top Sports Organisations*, published by Harper Collins in 2000.



## The University Crest



THE UNIVERSITY OF  
**WAIKATO**  
*Te Whare Wānanga o Waikato*

The motto, *Ko Te Tangata*, means 'For the People' and reflects the University's philosophy that people are central to the institution and its most valued resource. The outside red border is a stylised fern frond or pitau that symbolises new birth, growth, vitality, strength and achievement. Inside the border is the University's coat of arms. The open book surrounded by the four stars of the Southern Cross is a symbol of learning. The crest design is in the University's colours of black, red and gold.

## Ceremonial Traditions

Elements of university graduation ceremonies have evolved from the 12th century when the first universities emerged in Europe. The organisation of medieval universities was modelled on the established institutions of the day -- the church, the monastery, and the guild.

Latin was the language used by medieval scholars, and it is from Latin that the words 'university' and 'degree' are derived. The Latin term *universitas* means a guild or union and universities started as a scholastic guild – a self-constituted community of teachers and scholars.

The word graduate comes from the Latin word *gradus*, which means step. Admission to study a bachelors degree was the first step taken towards completing a university education. The second step was to become a 'master'. Masters were Master of Arts graduates whose degrees licensed them to teach. The Chancellor, an officer of the cathedral, originally granted teaching licences.

## Ceremonial Robes



In the Middle Ages the corporate existence of universities was recognised and sanctioned by civil or ecclesiastical authority. The regalia worn by graduates and university staff today reflect this mix of medieval governance. Robes worn by the Chancellor resemble those worn by the Lord Chancellor of England. Graduates and academic staff wear gowns similar to the dress of medieval clergy. Hoods are also fashioned on an everyday medieval garment, although the coloured lining was a later addition to indicate the wearer's university and degree.

The academic gowns and hoods worn by graduates and University staff today are fashioned on everyday medieval garments.

## ***University of Waikato Academic Dress***

Academic regalia are as follows:

*First Bachelors:* Black gown; black hood with gold lining; black mortarboard.

*Bachelors with Honours:* Black gown; black hood with gold lining and gold border 5cm in width; black mortarboard.

*Masters:* Black gown; gold hood with gold lining; black mortarboard.

*MPhil:* Black gown; crimson hood with crimson lining; black mortarboard.

*PhD:* Maroon gown; crimson hood with crimson lining; black Tudor bonnet.

*DLit, DSc:* Crimson gown; crimson hood with crimson lining; black Tudor bonnet with gold cord and tassel.

*HonD:* Crimson gown; gold hood with gold lining; black Tudor bonnet with gold cord and tassel.

*Chancellor and Vice-Chancellor:* Black gown with lining of gold satin; gold button and cord just above the sleeves which are also lined with gold satin; a replica of the University's coat of arms just above the gold button on the shoulder; black Tudor bonnet with gold cord and tassel.

*Pro Chancellor:* Black gown with lining of gold satin; gold button and cord just above the sleeves which are lined with black satin; black Tudor bonnet with gold cord and tassel.

## ***Order of Proceedings***

The assembly is requested to stand as the academic procession enters the theatre.

A Karanga will be performed to welcome the Official Party into the theatre.

The proceedings will commence with a mihi.

The New Zealand national anthem will be sung in English and Māori. (see inside back cover)

The Pro Chancellor will open the proceedings.

The Vice-Chancellor will address the assembly.

The guest speaker, Tania Hodges, CEO, Mauri Ora Associates, will be introduced and will address the assembly.

The Dean will present to the Pro Chancellor for the conferment of their qualifications, Master of Business Administration (Executive) graduands from the Waikato Management School, Executive Education Programme.

The Master of Business Administration (Executive) student speaker, Andrew Higgins, will be introduced and will address the assembly.

The Dean will present to the Acting Chancellor for the conferment of their qualifications, Master of Business Administration (International) graduands from the Waikato Management School, Executive Education Programme.

The Master of Business Administration (International) student speaker, Graham Gaylard, will be introduced and will address the assembly.

The Dean will present to the Pro Chancellor for the award of their qualifications, Diploma graduands from the Waikato Management School, Executive Education Programme.

The proceedings will conclude with a poroporoāki.

The assembly will stand to sing Gaudeamus. (See inside back cover.)

Official procession from the theatre.

Graduates procession from the theatre.

(Please remain standing until the processions have left the theatre.)

*Qualifications to be conferred at Founders Memorial Theatre*

*29 October 2004*

## Waikato Management School

### Master of Business Administration (Executive)

*Candidates awarded the degree with Distinction*

Jeffrey Phillip Bennett,  
*with Distinction*

Andrew Peter Higgins,  
*with Distinction*

Karen Ann Morrison,  
*with Distinction*

Suzanne May Britton,  
*with Distinction*

Brendan Patrick Keohane,  
*with Distinction*

David John Williams,  
*with Distinction*

Aubrey Stephen Dyer,  
*with Distinction*

Allan Ross McNeil,  
*with Distinction*

### Master of Business Administration (International)

*Candidates awarded the degree with Distinction*

Jan Wilm Bisping,  
*with Distinction*

Mustafa Ghulam,  
*with Distinction*

Karen Rose Metcalfe,  
*with Distinction*

Tillmann Böhme,  
*with Distinction*

Anthony John Giles,  
*with Distinction*

Lan Mu,  
*with Distinction*

Xiongli Chen,  
*with Distinction*

Yu Qing Hou,  
*with Distinction*

Ann Elizabeth Schofield,  
*with Distinction*

Ying-Chu Chiang,  
*with Distinction*

Bruce Lindsay Hunter,  
*with Distinction*

Nicholas Patrick Stokes,  
*with Distinction*

Paul Garry Cox,  
*with Distinction*

Yin Liang,  
*with Distinction*

Tania Wildner,  
*with Distinction*

Graham Charles Gaylard,  
*with Distinction*

### Master of Business Administration (Executive)

Alesia Harriet Conklin

Timothy Barry Kirk

Dimuth Sunanda Samarasinghe

Kevin James Hampton

Seini Livoni Matchitt

John Rodney Segalla

Jonas Hapuku

Jeffrey Old

David John Thomson

Roger Graham Hardy

### Master of Business Administration (International)

Jiong Chen

Hua Jiang

Luke Santosh Samuel

Chung-hou Chien

Na Li

Lei Tan

Aman Sudarshankumar Dutta

Wenguan Li

Tzu-Kai Wei

Guoqiang Feng

Aaron Paul Phillips

Qing Xiong

Li Fu

Alexandre Paul Maurice Ramon

Hongbo Zhang

Wei Miao (William) Huang

### Master of Technology Management

*Candidate awarded the degree with Distinction*

Murray Lance Wall,  
*with Distinction*

### Master of Technology Management

Michael Joseph Larmer

### Postgraduate Diploma in Management Studies

Joanne Rakera Aoake

Curtis Allan Bones

Jonathan Paul Calder

Rodney Scott George Bannister

Colin Richard Brazendaie

Joseph Richard Cattle

Jared Vincent Beckett

Ann-Maree Byrne

Jiong Chen

Steven Richard Blackett

Alastair Philip Calder

Chung-hou Chien

Bruce Mervyn Cooper  
Paul Garry Cox  
Isabella Ann Davies  
Patricia Hariata Davis  
Ajay Beharilal Dheer  
Aman Sudarshankumar Dutta  
Tabatha Jayne Garvin  
Graham Charles Gaylard  
Mustafa Ghulam  
Anthony John Giles  
Steven John Goldfinch  
Alan John Gordon  
Stephen Brendon Hampton  
Gregory Shane Hansen  
David Lewin Hayward  
Mark Eric Henderson  
Darin Douglas Hills  
Yu Quing Hou  
Wei Miao (William) Huang  
Bruce Lindsay Hunter

Hua Jiang  
Erica Maraea Johns  
Wu Yan Khoo  
Nicholas Alloway Lloyd  
Tracy MacKinnon  
Shelley McConnell  
John-Paul McLean  
Karen Rose Metcalfe  
Lan Mu  
William Tangianau Numanga  
Philip Christopher Parker  
David John Parlour  
Tina Marie Pentecost  
Aaron Paul Phillips  
Anthony John Pipe  
Anton Brian Pires  
Gregory John Putt  
Alexandre Paul Maurice Ramon  
Pongarauhine Bonita Renata

Gary Lloyd Roberts  
Luke Santosh Samuel  
Abdullah Serhan  
Alexander John Shepherd  
Eisen Shim  
Gary Arnold Sissons  
Nicholas Patrick Stokes  
Lei Tan  
Jan Frances Thornborough  
Darryl James Timbers  
Christopher John Gerard Tobin  
Aaron Winfield Toone  
Grant Brian Tyson  
Tzu-Kai Wei  
Jane Suzanne Williams  
Joseph Paul Wilson  
Colin Keith Windleborn  
Lance Todd Wyatt  
Hongbo Zhang

### ***Postgraduate Diploma in Personal Financial Planning***

Bronwyn Lois Abbot  
Donald James Bartlett  
Samer Bejjani  
Paul Joseph Brosnahan  
Jonathan Dundonald Cochrane  
Bronwyn Leigh Coombe  
Phillipa Lesley Dickson  
Tracy Ebsworth  
Joni Frances Franklin  
Clare Florence Gallagher  
Catherine Anne Gardiner  
Adrian John Hugh Hunt

Ian Joseph Jolly  
Cara Jayne Knapp  
Ashe Maree Masterson  
Thomas Graeme McDonald  
Simone Maree McEntee  
Michele Kaye McCaughran  
Hannah Louise McGowan  
Michelle Carol McIlwain  
Harry Garfield McLernon  
Carl Robert McMeeking  
Lisa Marie Monti  
Alexander Preston Newdick

Peter James Price  
Antony Richard Rowe  
Dion James Atherton Smith  
Mark James Stephen  
Katrina Jane Studholme  
David Gregory Timms  
Kirsten Louise Titheridge  
Lisa Marie Turner  
Richard Boyd Udy  
Susan Gwendolyn Urquhart  
Karen Joanne Vick  
Michele Mary Wyatt

### ***Postgraduate Diploma of Technology Management***

Drew Chadwick

### ***Postgraduate Certificate in Business Research***

Stephen Thomas Murray

Alison Barbara Thom

Patrick John Hapi Watene

### ***Postgraduate Certificate in Management Studies (Health Management)***

Antony John Abbey  
Sharon Carol Andrews  
Lois Joy Austin  
Lynette Helen Baillie  
Angela Debra Brown  
Richard Brown  
Alison Ngairé Davies

Patricia Mary Thelma de Lange  
Alexandra Fiona Hewerdine  
Lindy Rose Munro MacLennan  
Deirdre Jane Maxwell  
Sharon Gay McKoy-Thomas  
Margret Evelyn Norris

Hali Christina Oliver  
Vanessa Raewyn Erica Russell  
Dale Evelyn Olive Shewan  
Janice Faye Simeon  
Monique Gabrielle Mariken Toes-Rouse  
Julie Anne Williams

## *Graduands Reflections*

## ***Master of Business Administration (Executive)***

### ***Jeffrey Bennett***

Thanks to my wife, children and wider family for the support when it was most needed. WOW – what a ride!!

### ***Sue Britton***

I will keep the memory of the MBA "journey" as the phenomena, rather than the content of the course. My backpack loaded I am ready to go. With my investment of time and energy I have gained such a wonderful experience and encourage others to do the same. My sincere thanks to my family, friends and classmates for your encouragement and sharing the journey with me.

### ***Kevin Hampton***

As I move forward my career with this degree, I must pay tribute to my wife, Amanda and my family for their support and patience. May I also take this opportunity to thank my employer, Fonterra for their support, both financially and their generosity with study leave. As I stand on the stage receiving this honour, you should all be just as proud as I am, because without your contribution, this success was not possible.

### ***Jonas Hapuku***

The past two years have been very challenging and yet one of the most rewarding experiences I have enjoyed. My greatest learning has come from observing my family take this journey with me. We have learned a lot about each other – our capabilities, our capacity for development, but most importantly how much our relationship and love for each other has been strengthened. They have been my inspiration.

To my sweetheart; thanks for your support, trust, encouragement and belief in me. I couldn't have done this without you. To the two best kids in the world; thanks for your patience and understanding. Now I look forward to giving back to you both, what you have missed out on over the past two years.

To my classmates; thanks for your friendship. I enjoyed learning from you all and look forward to observing your progress through the years to come – all the best and kia kaha!

The true essence of learning, I believe, comes from applying knowledge. Therefore, I look forward to applying what I have learned and for the opportunities I will now have to serve my family, my employer and my community.

Noho ora mai

### ***Andrew Higgins***

Completing my MBA was made possible by the love and support of my partner Lynda. Her name should also appear on this degree. I have been supported for two years by friends and family, to whom I owe a huge debt of gratitude. My dear Mother battled cancer long enough to see me finish my last assignment before gently passing away. I am blessed with love and support.

### ***Tim Kirk***

I would like to take this opportunity to thank those key figures that were instrumental in my growth as a person through this entire journey. I am especially thankful to John Martin (Canpac International Ltd) for his generous allocation of time, resources and creative ideas towards my studies. John, thank you also for being that sounding platform for my ideas.

A big thank you must also be expressed to Marcus Powe for his advice and approach to University study. In Marcus' words, "just relax". Thank you for that Marcus, it got me through some trying times.

Finally, a special thanks goes to Beverley, Tait and Chelsea for their enthusiasm, inspiration, patience, support and love while studying for this degree. I realize it wasn't easy for you all, thank you.

### ***Seini Matchitt***

The MBA has prepared me for almost every situation. I feel confident with the skills I have learned, particularly the skills around interpersonal relationships. For me, working in a way that will bring out the best in people, is my single greatest ambition. Thank you to my family, classmates, employer and work colleagues for all your support.

### ***Karen Morrison***

Studying for the MBA and completing it has been a major achievement in my life. My depth of personal learning has become a great asset, not only in my career, but it has also benefited my family and friends. The experience is one I will treasure, along with the many friends made during the journey.



### ***John Segalla***

A special thank you to my wife Ursula, and children Kate and Cole. Without your understanding and support, this journey would not have been possible. To the classmates who endured to the end, well done and all the success for your future plans.

### ***Dave Thomson***

What an exhilarating learning experience. Thank you to my colleagues for the fun and their friendship. Thank you to my sweetheart and beautiful children for being patient and supportive. No other success can compensate for failure in the home.

### ***Dave Williams***

The MBA has made sense of the world for me in a way that I never thought possible. If I never work in management again, it will still have been worth it. Thanks to everyone who made it possible.

## ***Master of Business Administration (International)***

### ***Graham Gaylard***

Completing the MBA has given me more confidence as well as a higher level of competence to excel in my next set of business ventures. With its large value-add, I strongly recommend the MBA to any budding entrepreneur with a thirst for success.

### ***Mustafa Ghulam***

The sense of achievement combined with existing broad range of career options, makes the IMBA a programme worth attending. This programme gave me a "can do" attitude which is what matters in the real world. Thanks to all who made it possible for me.

### ***Luke Samuel***

This IMBA programme has given me the relevant tools required to challenge my boundaries both internally and externally and with some very good contacts around the world. Now for arming me with this new found knowledge and confidence, I would like to specially thank my family, classmates and staff without whom, this would not have been possible.

## ***Postgraduate Diploma in Management Studies***

### ***Alastair Calder***

Completing the Diploma in Management Studies has been of tremendous assistance to me in the managing of my company. Completion of the diploma also enabled me to be more aware of the processes to make better informed decisions.

### ***Chris Tobin***

The Diploma in Management was a terrific learning opportunity covering many subjects previously outside my experience. I believe it has, and will stand me in good stead for the future.

## ***Postgraduate Diploma in Personal Financial Planning***

### ***Harry McLernon***

I would like to take this opportunity of thanking my wife Ngaire and children Lucy and Henry for their positive support over the last two years while I completed my Diploma in Personal Financial Planning.

## ***God Defend New Zealand***

God of Nations at Thy feet  
In the bonds of love we meet  
Hear our voices we entreat  
God defend our free land

Guard Pacific's triple star  
From the shafts of strife and war  
Make her praises heard afar  
God defend New Zealand

E Ihowa, Atua  
O nga Iwi o te Ao  
Ata whakarongona  
Me aroha noa

Kia hua ko te pai  
Kia tau to atawhai  
Manaakitia mai  
Aotearoa

## ***Gaudeamus***

Gaudeamus igitur  
Juvenes dum sumus  
Gaudeamus igitur  
Juvenes dum sumus  
Post jocundam juventutem  
Post molestant senectutem  
Nos habebit humus  
Nos habebit humus

Vivat Academia!  
Vivant professores!  
Vivat Academia!  
Vivant professores!  
Vivat membrum quodlibet  
Vivant membra quaelibet  
Semper sint in flore

### ***Translation***

Let us then be joyful  
while we are young  
Let us then be joyful  
while we are young  
After the pleasure of youth  
After the burden of old age  
The earth will have us  
The earth will have us

Long live the University  
Long live the professors  
Long live the University  
Long live the professors  
Long live every member  
Long live all the members  
May they ever flourish



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