THE UNIVERSITY OF WAIKATO Te Whare Wānanga o Waikato

Council: 9 December 2025

Agenda

There will be a meeting of the Council of the University of Waikato on Tuesday 9 December 2025 from 1pm in the Council Room, Pā.1.51, first floor, The Pā, Gate 8, Hillcrest Road, Hamilton

The meeting will be preceded by Council only time from 12:45-1:00pm

1. KARAKIA

To report

That, at the request of the Chancellor, the outgoing President of the Waikato Students' Union had been asked to develop a new karakia for the University Council.

The new karakia is set out below:

Hōnore ki te Arikinui	Honour the arikinui	
Te whare ariki o Pōtatau	The house of Pōtatau	
Rau Rangatira mā, tukua mai te mana te ihi, te wehi te tapu	Esteemed Leaders that came before, bestow upon us the prestige, the power, the awe, the sacredness	
E tau mai te wairua o Tāwhaki	Set upon us the essence of Tāwhaki	
Ki Te Kohinga Marama, Huatau	Through the gathering of understanding, fruitful ideas will emerge	
Toitū Ko Te Tangata hei Āhurutanga	So that we may uphold Ko te Tangata, forming this sheltering space of growth	

O te Whare Wānanga o Waikato For the University of Waikato

Tūturu, ō whiti whakamaua kia Tina, Tina Let it be firm, let it be established, hold fast

Haumi e, hui e, Tāiki e Join together and unite as one

Supplemental information about key details and the development of the karakia is set out in document C25/131.

2. APOLOGIES

3. REGISTER OF INTERESTS

Members are referred to the information about conflicts of interests in the Rules of Procedure for Council and its Committees. Any member who wishes to declare an interest in any matter included in this agenda should, at this point in the agenda, declare that interest.

To confirm

The Register of Interests dated 9 October 2025 (document C25/132).

4. MINUTES OF THE COUNCIL MEETING HELD ON 28 OCTOBER 2025 (PART 1)

To consider

Approval of the minutes of the Council meeting held on 28 October 2025 (Part 1) set out in document C25/133 as a true and accurate record of that meeting.

5. MATTERS ARISING FROM THE MINUTES OF THE COUNCIL MEETING HELD ON 28 OCTOBER 2025 (PART 1) AND NOT OTHERWISE INCLUDED IN THIS AGENDA

6. REPORT OF THE VICE-CHANCELLOR (PART 1)

To receive

The report of the Vice-Chancellor (Part 1) (document C25/134).

7. COUNCIL MEMBERSHIP

To consider

The appointment of the 2025/2026 President of the Waikato Students' Union, Mr Seamus Lohrey, as a member of the University of Waikato Council with effect from 1 January 2026.

8. COUNCIL COMMITTEE MEMBERSHIPS

To report

That an outcome of the review of committees of Council that had been undertaken during 2020/2021, was that an annual review would be undertaken of the membership of all committees of Council.

To report

That a number of Council members had indicated a desire to change their committee memberships for 2026.

To consider

The proposed changes to the membership of the committees of Council as set out in document C25/135.

9. ACADEMIC BOARD CONSTITUTION CHANGE

To consider

A recommendation by the Academic Board with respect to the constitution of that Board, set out in document C25/136.

10. CONFERMENT OF DEGREES AND AWARD OF DIPLOMAS AND CERTIFICATES

To consider

The in-absentia conferment of the degrees and award of the diplomas and certificates set out in document C25/137.

11. NEXT MEETING

To report

That the next meeting of Council will be held on Tuesday 10 February 2026.

12. GENERAL

13. PROCEEDINGS WITH THE PUBLIC EXCLUDED

Exclusion motion

The Chancellor will move:

1. I move that the public be excluded from the following parts of the proceedings of this meeting under section 48(1) of the Local Government Official Information and Meetings Act 1987 on the grounds that the public conduct of the relevant matters would be likely to result in the disclosure of information for which good reason for withholding would exist. This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act or section 6 or section 9 of the Official Information Act 1982, as the case may require, which would be prejudiced by the holding of the whole or relevant part of the proceedings of the meeting in public are as follows:

14. Minutes of the Council meeting held on 28 October 2025 (Part 2): Proceedings with the Public Excluded		Reason for passing this resolution in relation to each item matters that were previously dealt with during il from which the public was excluded.
15. Matters arising from the minutes of the Council meeting held on 28 October 2025 (Part 2): Proceedings with the Public Excluded and not otherwise included in this agenda		
16. Council Work Plan	s.9(2)(i) and (j)	To enable the University to carry out, without
17. Report of the Vice-Chancellor (Part 2)		prejudice or disadvantage, commercial
18. Safety and Wellbeing Report		activities, and/or to enable the University to
19. Minutes of the Health & Safety, Risk and Assurance		carry on, without prejudice or disadvantage,
Committee		negotiations (including commercial and
20. University of Waikato Financial Summary		industrial negotiations)
21. Minutes of the Capital and Finance Committee		
22. 2026 University of Waikato Budget		
23. I & J Block Upgrade Project		
24. NZGSM Establishment Programme Update		
25. Research Plan 2026-2030		
26. Portfolio Update from the Chief Operating Officer		
27. Portfolio Update from the Deputy Vice-Chancellor		
28. Portfolio Update from the Deputy Vice-Chancellor Academic		
29. Portfolio Update from the Deputy Vice-Chancellor Māori		
30. Portfolio Update from the Deputy Vice-Chancellor Research		
31. Vice-Chancellor's Key Performance Objectives 2025- 2026		
32. Vice-Chancellor's Term	s.9(2)(a)	To protect the privacy of natural persons
33. Process and Timeline for the Recruitment of the next University of Waikato Vice-Chancellor		
34. Vice-Chancellor's Remuneration		
35. Council Member Remuneration		
36. General		
37. Poroporoaki		
37. FUIOPUIUdKI		

The Chancellor will also move that staff identified by the Chancellor and Vice-Chancellor as
having knowledge relevant to particular matters to be discussed be permitted to remain at
this meeting after the public has been excluded because their knowledge associated with
their roles and responsibilities at the University will be of assistance in relation to those
matters.

Brandon McGibbon **Secretary to Council**