The Beca Scholarship for Tomorrow's Leaders - 2027

The Beca Scholarship for Tomorrow's Leaders was established in 2025 through the generous support of Beca. Beca's purpose is to 'make everyday better' and their values of partnership tenacity, enjoyment and care form part of their rationale for creating these scholarships. Beca is one of Asia Pacific's largest independent advisory, design and engineering consultancies, with a diverse staff who are problem solvers: the makers, the creators, the planners and practitioners that convert ideas into reality. Up to three scholarships are awarded each year to undergraduate students enrolled in their third year of study and who are studying in areas of strategic relevance to Beca. The scholarship funds are overseen by the University of Waikato Foundation and confirmed annually. The scholarship application, interviews and payments are overseen by the University of Waikato. Applicants will be shortlisted and selected by staff from Beca. The selection of recipients includes interviews.

1. Purpose

1.1. The Scholarship provides financial support for students in their third year of study in an undergraduate degree programme with a major and/or minor of strategic relevance to Beca.

2. Eligibility and Selection Criteria

2.1. **To be eligible applicants must** meet all the following criteria:

2.1.1. be enrolled full-time (i.e., in 120-points) in the third year of their undergraduate degree programme at the University of Waikato with a major or minor offered by one of the following divisions and/or areas of study:

a. Division of STEM (excluding psychology)
b. Waikato Management School
c. Environmental Planning
d. Law; or
e. Māori and indigenous Studies

2.1.2. have completed at least 120-points of study at the University of Waikato towards one of the degree-programmes outlined in clause 2.1.1 **and** have achieved at least a B grade-point average (GPA) for this study.

2.2. The Scholarship is open to NZ Citizens, NZ Permanent Resident, NZ Resident Class Visa holder, or Australian Citizen/Permanent Resident domiciled in NZ, and international students.

2.3. **Selection for the interview shortlist will be based on** the following criteria:

2.3.1. academic achievement.
2.3.2. character and leadership potential.
2.3.3. aspiration to make a difference to the world through application of their study.

2.4. **Final selection for the Scholarship** will be based on the outcomes of the student's interview, including their ability to effectively communicate, demonstrate problem solving characteristics, clearly articulate their motivation for study and how this scholarship can support them achieving their aspirations.

2.5. **To maintain eligibility,** recipients must meet the following conditions for the tenure of the scholarship:

2.5.1. remain enrolled as outlined in clause 2.1.1.

2.5.2. pass all papers in Trimester A to receive the second payment.

3. Value, Tenure and Awarding

3.1. The scholarship will have value of **$4,000** and will be paid in two equal instalments, each payment conditional on the recipient maintaining Clause 2.5.

3.1.1. **50%** will be paid directly to the recipient as soon as practicable after acceptance of the scholarship or the withdrawal date of A Trimester (whichever is later).

3.1.2. **50%** will be paid directly to the recipient after the withdrawal date of B Trimester, conditional upon the recipient maintaining the eligibility criteria in Clause 2.5. Where a student fails to meet the scholarship requirements, they will forfeit their entitlement to the second instalment. No repayment of the first instalment will be required.

3.2. **Non-financial benefits** of being a scholarship recipient include:

3.2.1. possible networking and mentorship opportunities within Beca.

3.2.2. possible summer internship opportunities with Beca.

3.3. The scholarship has a tenure of one year.

3.4. Successful applicants will be advised of the offer of a scholarship via their MyWaikato portal and must accept the offer by the prescribed date or the offer will lapse.

4. Application

4.1. The closing date for applications is **15 February each year**.

4.2. As part of the application process, each applicant must complete the online form and provide information as outlined below. Applicants should consider, where appropriate, connections to Beca's purpose. The questions are:

4.2.1. Why have you chosen your degree programme and major/minor?

4.2.2. Motivation for activities undertaken outside of university and length of time involved (e.g., community, sporting, family or other activities).

4.2.3. Your future aspiration and how you would look to apply your studies to achieve that aspiration.

4.2.4. If successful, how will the scholarship funds be spent?

4.2.5. If there were one other area that Beca could support your studies, what would it be?

4.3. All applications will be collated and forwarded to staff at Beca, who will shortlist five students to attend an interview.

5. Selection Panel and Interview Process

5.1. The Selection Panel will consist of up to three current staff members from Beca.

5.2. Shortlisted applicants will be invited to attend an interview with the Selection Panel and interviews will be approximately 15 minutes in length.

5.3. The Selection Panel may refrain from making a decision if it finds no candidate of sufficient merit in any year.

5.4. The Selection Panel's decisions are final, and no further correspondence will be entered into following the selection meeting.

6. Other Conditions

6.1. The scholarship may be held with any other scholarship, award or prize, unless the conditions of the other funding preclude this.

6.2. In accepting the scholarship, the recipient will be deemed to have:

6.2.1. agreed to participate in any publicity concerning the scholarship arranged by Beca or the University of Waikato.

6.2.2. agreed to be contacted directly by Beca staff and/or staff from the University of Waikato.

6.2.3. agreed that the University of Waikato may share their personal details regarding academic achievement during the scholarship tenure, and ongoing eligibility and communications regarding the scholarship directly with staff of Beca.

6.3. If a recipient is in receipt of a student allowance, another scholarship, or any type of financial assistance, it is their responsibility to check their entitlement to other income and any tax implications. Recipients should seek independent financial advice about any tax implications of their scholarship.

6.4. Should a recipient withdraw from any papers without adding sufficient papers to maintain an overall enrolment in a minimum of 120-points for the academic year, the University may ask for the scholarship to be repaid.

6.5. Through the School of Graduate Research, the University monitors recipients' performance and reserves the right to impose further conditions where a recipient's performance is unsatisfactory.

6.6. The Scholarships Committee may terminate this Scholarship at any time, and recoup any funds disbursed, if the holder withdraws from the University of Waikato, brings the Scholarship, University or Donor into disrepute[1], or is otherwise not complying with the regulations governing the Scholarship and/or the University of Waikato. The holder of a Scholarship will have the right to appeal to the Scholarships Executive against any decision to terminate the award.

6.6. The Scholarships Committee has the power to amend or vary these regulations in consultation with the donor

[1] See Code of Student Conduct.