Endace Women in Technology Scholarship - 2026

The Endace Women in Technology Scholarship was established in 2022 to support women studying towards a Bachelor of Computer Science, Bachelor of Science in Computer Science or Bachelor of Engineering with Honours in Software Engineering at the University of Waikato. Endace was spun out of research conducted at the University of Waikato in the early 2000s around packet capture, the practice of capturing and analysing network data. Endace now works with world-leading organisations such as telcos and mobile carriers, banks and financial traders, global media companies, healthcare organisations and governments and military, to help manage their critical data networks. The selection process will involve an interview.

The funds are held in Trust with the University of Waikato Foundation, and two scholarships will be awarded annually.

1. Purpose

1.1. To provide financial support to students who identify as female and are studying towards a Bachelor of Computer Science, Bachelor of Science in Computer Science, or Bachelor of Engineering with Honours in Software Engineering and who may demonstrate financial and/or personal hardship that may limit their ability to study.

2. Eligibility and Selection Criteria

2.1 **To be eligible, applicants must:**

2.1.1 identify as female in the personal details listed in the applicant's MyWaikato Portal;

2.1.2 have applied to enrol full-time at the University of Waikato in the year of application (a full-time academic year comprises 120-points) in either of the following:

a) BCompSc; or

b) BSc (Computer Science); or

c) BE(Hons) in Software Engineering

2.1.3 be eligible for domestic fees status (i.e., be a NZ Citizen, NZ Permanent Resident, NZ Resident Class Visa holder, or Australian Citizen/Permanent Resident domiciled in NZ).

2.2 Previous recipients of the scholarship (i.e. those who held the award in previous years) may apply.

2.3 **In selecting recipients, the Selection Panel will take into consideration:**

2.3.1 financial hardship and/or extraordinary personal circumstances.

2.3.2 academic excellence.

2.3.3 reasoning and ability to articulate why they have chosen to study one of the degrees outlined in clause 2.1.2 above, and how they intend to make an impact on women in the technology industry.

2.3.4 Preference may be given to applicants who:

a) are in their first year of their degree and who have achieved NCEA Level 3 with at least Merit (or the equivalent[1]); or who

b) are in the second year or above of their degree and who have achieved a minimum GPA of B+ in most recent 120-points of study.

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[1] through examinations such as the Cambridge International Examinations (CIE), the International Baccalaureate (IB) examination, or the Australian Secondary School examinations

2.4 **To maintain eligibility recipients must:**

2.4.1 remain enrolled full-time (120-points) in the appropriate programme of study outlined in clause 2.1.2 during the year of tenure; and

2.4.2 maintain at least a B GPA over the first trimester of study.

3. Value, Tenure and Awarding

3.1. Two scholarships will be awarded each year, and each Scholarship will have a value of $10,000.

3.1.1. one Scholarship will be awarded to a student who is studying towards the final year of a BCompSc, BSc (Computer Science), or BE(Hons) in Software Engineering in the year of tenure. $7,500 will be paid directly towards the recipient's tuition fees (not including the Student Services Fee) and $2,500 will be paid in cash directly to the recipient after the withdrawal date for A Trimester.

3.1.2. one Scholarship will be awarded to a student who is studying towards the first-year or above of a BCompSc or BE(Hons) in Software Engineering in the year of tenure.

a) If the successful recipient is a first-year student, the scholarship will normally be paid directly towards accommodation fees in one of the University's Halls of Residence after the withdrawal date of A Trimester. If the successful recipient does not require accommodation in the Halls of Residence, they may submit an official Variation Request to ask for their scholarship to be paid in two equal cash instalments after the withdrawal date of A and B Trimester.

b) If the successful recipient is second-year or above, $7,500 will be paid directly towards the recipient's tuition fees (not including the Student Services Fee) and $2,500 will be paid in cash directly to the recipient after the withdrawal date for A Trimester.

3.2. If a recipient holds another tuition fees scholarship, then this Scholarship will be paid to the student in two equal cash instalments.

3.2.1. Payment one ($5,000) will be paid directly to the recipient after the withdrawal date of A Trimester and on confirmation that the student is enrolled in the appropriate programme;

3.2.2. Payment two ($5,000) will be paid directly to the recipient after the withdrawal date of B Trimester and confirmation that the student has passed all papers in the previous trimester.

3.3. There will be potential for a work placement (subject to availability), which will be paid directly by Endace Technology Ltd.

3.4. The Scholarship will have a maximum tenure of one year.

3.5. Successful applicants will be advised of the offer of a Scholarship via their MyWaikato portal and must accept the offer by the prescribed date or the offer will lapse, and the scholarship offered to the next reserve applicant.

4. Application

4.1. The closing date for online applications is 30 April each year.

4.2. As part of the online application process, each applicant must complete the following:

4.2.1. a personal statement form that outlines:

a) why completing a degree is important to the candidate and their future ambitions;

b) any financial and/or personal circumstances that may limit their ability to study.

c) any impact, or intention to make an impact, on women in the technology industry;

d) what year of their degree they will be completing during the tenure of the scholarship; and

e) their intention to work in the NZ technology industry upon graduation.

4.2.2. A brief CV (no more than two A4 pages in length) that includes work experience to date.

4.2.3. An unofficial copy of their grades/results of study completed to date. Note: These can be found in MyWaikato under the Results tab.

4.3. Each candidate must also request the submission of two references from two different people:

4.3.1. An academic reference;

4.3.2. A character reference who may not be an immediate member of the applicant's family.

4.4. The Selection Panel will short-list and select applicants to attend an interview of no more than 20 minutes in length.

5. Selection Panel

5.1. The Selection Panel will comprise of the UoW Scholarships Committee representative from the Division of Health, Engineering, Computing and Science (in the Chair), an academic from the School of Computer Science with a background in Computer Science (nominated by Head of School), and up to three representatives from Endace (nominated by the Chief Executive Officer).

5.2. The Selection Panel may refrain from making a recommendation if it finds no applicant of sufficient merit.

5.3. The Selection Panel's decision is final and no correspondence will be entered into following the selection meeting.

6. Other Conditions

6.1. The Scholarship may be held together with any other scholarship, award, or prize, unless the conditions of the other award preclude this.

6.2. Recipients must remain enrolled full-time for the period of tenure, should a recipient withdraw from any papers, without adding sufficient papers to maintain an overall enrolment in a minimum of 120-points for the academic year, the University may ask for the Scholarship to be repaid.

6.3. In accepting the Scholarship, the recipient will be deemed to have read, understood, and accepted the conditions of the Scholarship and the Scholarships Policy.

6.4. Recipients should seek independent financial advice about any tax implications of their Scholarship.

6.5. The Scholarships Committee may terminate this Scholarship at any time, and recoup any funds disbursed, if the holder withdraws from the University of Waikato, brings the Scholarship, University or Sponsor into disrepute[2], or is otherwise not complying with the conditions governing the Scholarship and/or the regulations of the University of Waikato. The holder of a Scholarship shall have the right to appeal to the Scholarships Executive against any decision to terminate the Scholarship.

6.6. The Scholarships Committee in agreement with the Donor, has the power to amend or vary these regulations provided that there is no departure from the main purpose of the Scholarship.

6.7. By accepting the Scholarship, the recipient agrees to participate in any publicity concerning the Scholarship arranged by the University of Waikato and/or the Donor. This could include a university-led visit to their secondary school, or another secondary school in the region, to highlight the importance of university study.

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[2] See Code of Student Conduct