



## HRINZ Postgraduate Scholarship

**The Human Resources Institute of New Zealand (HRINZ) will not be offering the Postgraduate Scholarship for the 2012 academic year.**



# HRINZ Postgraduate Scholarship

***Closing date: 31 October 2010***

Since 2005, the Human Resources Institute of New Zealand (HRINZ) has made a commitment to work closely with the New Zealand academic community. One of the ways which HRINZ does this is by offering up to six postgraduate scholarships to New Zealand Universities. The purpose of the scholarships is to alleviate the financial burden associated with Honors, Masters and PhD study, to increase the education of the HR profession by supporting the development and further education of potential future HR leaders, to provide scholars a head-start in pursuing their career by providing access to a good HR support networks, and raise the profile of HRINZ amongst students.

## **Complimentary Membership**

The successful applicants will receive two years complimentary membership of the Institute (HRINZ) for the year of tenure and year following tenure.

## **Eligibility**

- Applicants must be New Zealand citizens or permanent residents.
- Open to persons who are enrolled in a postgraduate research based Honors, Masters or PhD degree and studying either full or part time.
- The topic of research must be in the areas of HR that is likely to have a practical interest or application in New Zealand. Preference will be given to strategic HR topics.

## **Payment**

Two payments of \$1,500 will be paid direct to the scholarship recipient; with the first instalment by 30 April in the academic year of tenure (upon evidence of confirmation of study) and the final \$1,500 on satisfying the terms and conditions associated with the scholarship.

## **Closing date**

Applications close 5pm, 31 October 2010.

An application form should be sent to:

Liesha Mawdsley  
Senior Scholarships Advisor  
University of Waikato  
Private Bag 3105  
HAMILTON 3240

## Conditions

1. The scholarship shall be known as the HRINZ Postgraduate Scholarship.
2. The scholarship shall be awarded annually to a New Zealand citizen or permanent resident who is enrolled in a research based Honours, Master's degree or PhD relating to an area of HR that is likely to have a practical interest or application in New Zealand, with preference given to strategic HR topics.
3. The scholarship shall be awarded based on the following criteria:
  - a) academic achievement;
  - b) interest in and potential for a career in HR or HR academia;
  - c) relevance of the research to New Zealand organisations.
4. The scholarship shall be awarded by HRINZ on behalf of the Council of The University of Waikato on the recommendation of a Postgraduate Scholarship panellists, which shall comprise:
  - a) the Head of the Department of Strategy and Human Resource Management or nominee; and
  - b) the HRINZ Branch National Board representative or nominee;
  - c) the HRINZ Manager – Student Relations to provide a national perspective and;
  - d) the HRINZ Branch Scholarship Liaison representative.

Should there be an evenly split vote, the panel will convene an interview with the applicants to determine an outcome.

5. There are up to six scholarships available nationwide on a competitive basis. Should there be more than six applicants recommended for scholarship the National Board of HRINZ shall comprise a committee of three Board members to determine the final outcome. No award shall be made if it is considered that there is no candidate of sufficient merit in any year or if for any reason the funding ceases to be available.
6. A scholar may only hold the award once.
7. The scholar will be required to make two brief presentations at HRINZ monthly meetings during the year of tenure to update HRINZ members on the research progress and, within 12 months of accepting the scholarship, or by mutual arrangement with the scholarship recipient and HRINZ, write an article for the HRINZ Human Resources magazine and research will be published in the New Zealand Journal of HR Management.
8. The scholarship may be held with any other scholarship, prize or award unless the conditions of the other awards preclude this.
9. The scholarship may be terminated by HRINZ on receipt of an adverse report from HRINZ members or University representatives on the conduct or progress of the scholar.
10. Conditions of the award of the scholarship may be varied from time to time by the Council with the agreement of HRINZ.
11. Applications should be made on the appropriate form which can be obtained from the Scholarships Office and forwarded to Scholarships Advisor, University of Waikato, by 31 October in the year preceding tenure.



# HUMAN RESOURCES INSTITUTE OF NEW ZEALAND (HRINZ) POSTGRADUATE SCHOLARSHIP APPLICATION FORM

Applicant Name: \_\_\_\_\_

Postal Address: \_\_\_\_\_

\_\_\_\_\_

Primary email address: \_\_\_\_\_ Secondary email address: \_\_\_\_\_

Day time phone number: \_\_\_\_\_

Current course of study: \_\_\_\_\_

Current Major/s: \_\_\_\_\_

Proposed course of study: \_\_\_\_\_

## Selection Requirements

### Attached are copies of the applicant's:

- Academic record
- Curriculum Vitae
- Written statement (no more than 1,500 words) outlining:
  - An abstract of the (proposed) topic of research. \*Note that preference will be given for topics in the areas of strategic HR.
  - Description of methodology and supporting bodies of research
  - The likely benefit of this research to NZ organisations
  - A description of applicant's career aspirations in HRM.
- Applicant has read, agreed to and signed the terms and conditions of the postgraduate scholarship

HRINZ expects candidates to have a solid interest in Human Resources, with a clear vision of their career goals, which incorporate recent and future trends in Human Resources

## **Publicity Arrangements**

The applicant will be required to attend a local branch meeting for presentation of the scholarship and agree to any photos and publicity. A condition of holding the Scholarship is that the scholar will attend any HRINZ scholarship promotions or promotions required by The University of Waikato.

## **Conditions of Application (Privacy)**

Information will be used for assessment purposes. Information will be made available to the selection committee. Aggregate, anonymous information may be made available to members of HRINZ to demonstrate the response to the scholarship.

Information on individual candidates will be kept secure and will only be disclosed to those people involved in the selection process.

Information relating to the successful candidate will be held for the duration of the candidate's membership of the Institute. All applicants shall have access to their information and the right of correction in line with the Privacy Act 1993.

The panel may disclose limited information on the successful candidate, such as name and course of study to members of HRINZ.

All candidates must read and accept the regulations before submitting the postgraduate application.

I declare the information that I have provided to be true and accurate. I have read and agree to the above terms and conditions and agree to satisfy my obligations of the postgraduate scholarship and the obligations of the HRINZ Constitution and Code of Professional and Ethical Behaviour.

**Name:** \_\_\_\_\_ **Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_